



WOMEN
**WOMEN IN
THE WORKPLACE**

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1

IS IT RIGHT FOR WOMEN TO BE IN THE WORKPLACE?

When I first intended to speak on the subject of “Women in the Workplace,” my wife Amy asked me, “What makes you think that you are qualified to talk on this subject?” I replied, “My approach is simple! I am going to study the Bible from Genesis to Revelation, find out what the Bible says on the subject, and present it to the audience.” So, what I share here is obviously not from my own experience but purely from my study of the Word. Taking a biblical approach to the subject, let us learn to apply it in our lives!

Is it right for women to be in the workplace? People have differing opinions on this. Some say, “Yes” while others say, “No! Women should stay at home and not step outside.” People may even quote the Scripture to substantiate their opinions. But let us get a biblical perspective on this.

A biblical perspective on women

Genesis 2:18

And the LORD God said, “*It is not good that man should be alone; I will make him a helper comparable to him.*”

Why was woman created? God created woman for two simple reasons—to be a companion and an aid to man. She was to be his “help meet.” In Hebrew, this means “opposite part” or “counterpart.” So, the woman was not created to be man’s subordinate part but to be his counterpart—a coequal part. Man and woman were thus created coequal. Therefore,

the relationship between man and woman was intended to be reciprocal in nature. They were to be “aid and companion” to each other. But at the time of the Fall, all this changed.

Genesis 3:16

To the woman He said:

**“I will greatly multiply your sorrow and your conception;
In pain you shall bring forth children;
Your desire *shall be* for your husband,
And he shall rule over you.”**

God initially designed man and woman to be counterparts, but from the day of the Fall, the woman became subordinate to man, her desire and longing had become toward her husband, and he ruled over her. Thus, because of the Fall, today, we have a fallen world where man dominates. This is the fallen state and not God’s intended state. But the good news is that in redemption, Christ restored the woman back as coequal to man. There is neither male nor female in Christ. *“There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus”* (Galatians 3:28).

Both man and woman are now coheirs (in Greek “participants together”) of the grace of life.

1 Peter 3:7

Husbands, likewise, dwell with *them* with understanding, giving honor to the wife, as to the weaker vessel, and as *being* heirs together of the grace of life, that your prayers may not be hindered.

Man must understand that now, the woman is the coequal part in the things of God. However, in the unredeemed fallen world, we still see predominantly that man dominates. The world has not been redeemed completely and hence, this structure continues.

The women of the Bible

In our study of God's Word, we find that God has used women in different capacities throughout history outside their homes.

A quick list of examples.

Miriam the prophetess

Exodus 15:20

Then Miriam the prophetess, the sister of Aaron, took the timbrel in her hand; and all the women went out after her with timbrels and with dances.

Women helped in building the tabernacle

Exodus 35:22,25,26

²²**They came, both men and women, as many as had a willing heart, and brought earrings and nose rings, rings and necklaces, all jewelry of gold, that is, every man who *made* an offering of gold to the Lord.**

²⁵**All the women *who were* gifted artisans spun yarn with their hands, and brought what they had spun, of blue, purple, and scarlet, and fine linen.**

²⁶**And all the women whose hearts stirred with wisdom spun yarn of goats' hair.**

God wanted women to be taught the Word of God

Deuteronomy 31:12

Gather the people together, men and women and little ones, and the stranger who *is* within your gates, that they may hear and that they may learn to fear the Lord your God and carefully observe all the words of this law,

Deborah

Deborah, a prophetess, was also a judge in Israel (Judges 4:4).

Jael

Jael was a homemaker who gave Israel a mighty victory by nailing a man on the head (Judges 4:21).

God used women to help rebuild the walls of Jerusalem

Nehemiah 3:12

And next to him was Shallum the son of Hallohesh, leader of half the district of Jerusalem; he and his daughters made repairs.

Esther

Esther was a queen who brought deliverance to God's people.

Women ministered to Jesus

In the New Testament, we read about women who ministered to Jesus.

Mark 15:41

who also followed Him and ministered to Him when He was in Galilee, and many other women who came up with Him to Jerusalem.

Luke 8:1-3

¹Now it came to pass, afterward, that He went through every city and village, preaching and bringing the glad tidings of the kingdom of God. And the twelve *were* with Him,

²and certain women who had been healed of evil spirits and infirmities— Mary called Magdalene, out of whom had come seven demons,

³and Joanna the wife of Chuza, Herod's steward, and Susanna, and many others who provided for Him from their substance.

Lydia

Acts 16:14

Now a certain woman named Lydia heard *us*. She was a seller of purple from the city of Thyatira, who worshiped God. The Lord opened her heart to heed the things spoken by Paul.

Lydia, a businesswoman at Philippi was a trader in purple cloth. God used her to open her house to bring about the church at Philippi. “*So they went out of the prison and entered the house of Lydia; and when they had seen the brethren, they encouraged them and departed*” (Acts 16:40).

Aquila and Priscilla

Acts 18:1-4

- ¹After these things Paul departed from Athens and went to Corinth.
²And he found a certain Jew named Aquila, born in Pontus, who had recently come from Italy with his wife Priscilla (because Claudius had commanded all the Jews to depart from Rome); and he came to them.
³So, because he was of the same trade, he stayed with them and worked; for by occupation they were tentmakers.
⁴And he reasoned in the synagogue every Sabbath, and persuaded both Jews and Greeks.

Aquila and Priscilla were tent makers—a business couple who were Paul’s ministry partners. At least in three other places, Paul refers to them as his coworkers (Romans 16:3; 1 Corinthians 16:19; 2 Timothy 4:19).

Phoebe, Junia, and other women

Romans 16:1-7

- ¹I commend to you Phoebe our sister, who is a servant of the church in Cenchrea,
²that you may receive her in the Lord in a manner worthy of the saints, and assist her in whatever business she has need of you; for indeed she has been a helper of many and of myself also.
³Greet Priscilla and Aquila, my fellow workers in Christ Jesus,
⁴who risked their own necks for my life, to whom not only I give thanks, but also all the churches of the Gentiles.
⁵Likewise *greet* the church that is in their house.
Greet my beloved Epaenetus, who is the firstfruits of Achaia to Christ.
⁶Greet Mary, who labored much for us.

⁷Greet Andronicus and Junia, my countrymen and my fellow prisoners, who are of note among the apostles, who also were in Christ before me.

Phoebe, a deaconess was in charge of some business of the church. Junia, a woman apostle was a coworker with Paul. There were other women too who partnered with Paul, who he referred to as "... *women who labored with me in the gospel* ..." (Philippians 4:3).

This is an overview of how God involved women in His work by using them outside the context of the traditional home setting.

A woman's primary calling

The Bible is very clear that a woman's primary calling is to be a wife to her husband, a mother to her children, and a keeper of the house.

1 Timothy 5:14

Therefore I desire that *the younger widows* marry, bear children, manage the house, give no opportunity to the adversary to speak reproachfully.

"Guide the house" (Greek *oikodespoteo*) = to be the head of (i.e., rule) a family, guide the house.

Titus 2:4,5

⁴that they admonish the young women to love their husbands, to love their children,

⁵to be discreet, chaste, homemakers, good, obedient to their own husbands, that the word of God may not be blasphemed.

"Keepers at home" (Greek *oikouros*) from 'oikos' (a dwelling, a family, a house) and 'uros' (a guard).

Therefore, *oikouros* = a stayer at home, that is, domestically inclined (a "good housekeeper"), keeper at home.

The woman must manage her household affairs and be a leader at home. How does she strike the right balance here? Is it right then, for a woman to be involved outside in a workplace? The answer is “Yes”.

The case for women in the workplace

- The Bible does not categorically state anywhere that women should not be in the workplace. In biblical interpretation, if the Bible does not oppose something, then it means that God allows us to make the right decision within the boundaries set by other related Scriptures.

For example, God said, “I am the Lord your Healer,” but He did not tell us to avoid taking medicines or going to the doctor. But some have misinterpreted that. We need to look to God for healing, but it is not wrong to take medicines or visit the doctor when we are ill. In the same way, God did say a woman’s primary calling was to be a wife to her husband, a mother to her children, and a keeper of the house. But He did not say a woman is not to be involved in business. So, do not misinterpret the Scripture.

- The gifts of grace are given to people without regard to gender.

Romans 12:6-8

⁶Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; ⁷or ministry, let us use it in our ministering; he who teaches, in teaching; ⁸he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

There will be women who will have gifts of leadership, administration, teaching, prophesying, and great financial abilities. These gifts have not been given based on gender. One of the obvious places where these gifts may have to operate will be in situations outside the home, at a workplace.

In Proverbs 31, the description of the woman is not only about her skills at home, but she is shown to be involved in activity outside her home, some of which are clearly indicative of her involvement in business. This is because she has been gifted and graced by God to do it.

Proverbs 31:16,19,24

¹⁶She considers a field and buys it;

From her profits she plants a vineyard.

¹⁹She stretches out her hands to the distaff,

And her hand holds the spindle.

²⁴She makes linen garments and sells *them*,

And supplies sashes for the merchants.

- In cases where the man has abdicated his responsibility to the family.

This is about the absentee father or the missing husband. In such cases, if the woman has children to look after, she has the liberty to take the lead, go out, earn, guide, and manage the house. We cannot quote to her Paul's instruction of, "*Therefore I desire that the younger widows marry, bear children, manage the house, give no opportunity to the adversary to speak reproachfully*" (1 Timothy 5:14) and expect her to stay at home and be fed by the ravens!

- In cases where it may be necessary due to financial considerations.

If the husband is at home and not working or if what he is earning is not sufficient for the home, then the woman will need to go out and work to contribute financially and also manage the home.

Reflection



- 1) How will you conclude that it is right for a woman to be in the workplace?

2

HOW CAN WOMEN IN THE WORKPLACE BALANCE FAMILY, WORK, AND THEIR OWN SPIRITUALITY?

Balancing family, work, and their own spirituality is a bigger challenge for working women than it is for men. Men return home from work and expect to be served. But the working woman not only goes out and works, but also returns home and works again to serve her husband and children.

God values the woman as an individual

Women must remember that God values them as individuals independent of gender. According to Genesis 3:16, one of the curses of the Fall is that the woman's desire will be toward her husband. As a result of that, every woman looks to her husband as the source of her identity. She even carries his last name by default. Her whole world, including her self-worth, seems to come from him.

Women, each of you need to take your eyes off your husband and focus your eyes on God for He values you as a person. Your desire needs to be toward God. Look to Him for your worth and identity.

Galatians 3:28

There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.

There is no gender bias in God's Kingdom. Women and men are coequal as redeemed beings and in receiving blessings,

anointing, gifting, callings, and ministry offices given by God.

1 Corinthians 11:3,11,12

³But I want you to know that the head of every man is Christ, the head of woman *is* man, and the head of Christ *is* God.

¹¹Nevertheless, neither *is* man independent of woman, nor woman independent of man, in the Lord.

¹²For as woman *came* from man, even so man also *comes* through woman; but all things are from God.

In the same sense that a man willingly brings himself under the headship of Christ, or just as Christ, though being coequal with the Father, willingly brought Himself into obedience to the Father's will when on earth, so also, a woman can willingly bring herself under the headship of man. This does not in any way diminish who she is, or does it make her inferior to man. Man and woman are interdependent in the Lord (1 Corinthians 11:11). And both man and woman derive their life, identity, and everything else from the Lord!

Embrace your first love

Women, your first love is NOT your husband! Your primary focus is to build an intimate relationship with God.

Luke 10:38-41

³⁸Now it happened as they went that He entered a certain village; and a certain woman named Martha welcomed Him into her house.

³⁹And she had a sister called Mary, who also sat at Jesus' feet and heard His word.

⁴⁰But Martha was distracted with much serving, and she approached Him and said, "Lord, do You not care that my sister has left me to serve alone? Therefore tell her to help me."

⁴¹And Jesus answered and said to her, "Martha, Martha, you are worried and troubled about many things.

In this passage, Martha is symbolic of a typical housewife doing all the cooking and focusing on serving Jesus. But Jesus tells her to relax and sit at His feet and do what Mary is doing. Women, your priority is to be a “Mary” before you become a “Martha.” Of course, it does not mean that you can be a “Mary” and make your husband a “Martha” to do the work at home while you sit at Jesus’ feet! That would be failing in your responsibility. You must be both.

Embrace and fulfill your primary calling as wife, mother, and homemaker

For many working women, this can be a big challenge. At the office, women get paid at the end of every month for their work and receive some rewards, recognition, or promotion, which gives them a sense of accomplishment. On the other hand, at home, women do not get any of these. But if women fail in this primary calling, success in workplace will amount to nothing.

Note: Obviously, if you are not married, this does not apply to you yet. Or if you are well advanced in years, this is something you may have already fulfilled.

Embrace your calling in the Body of Christ

Women, before you embrace your calling in the workplace, you must remember that every woman has a place in the Body of Christ. Women tend to neglect or forget that and rush off to work. There are many missing mothers in the Body of Christ today. Women who are supposed to be godly role models to younger women are missing in the house of God because they are busy working outside. Every woman has a God-appointed ministry in the Body of Christ. Discover and fulfill your function in the Body of Christ!

Embrace your call to the workplace

Women who are called to the workplace can make a significant contribution to the Kingdom of God by accepting, embracing, and fulfilling their calling to the workplace.

Practical instructions

- **Understand where your heart is.** If your heart is content at home, there is nothing wrong. If your heart desires to make a mark in the workplace, perhaps that is something you do need to consider.
- **Know your gifts and callings.** Has God trained and gifted you for the workplace? Then do not waste what He has entrusted you with.
- **Know your priorities.** While it may be true that your heart desires to make a mark in the workplace and that you may even be gifted to do so, it is possible that for a season, your priorities will be toward your children. This will be true especially when they are very young. You may sacrificially choose to invest that season of life into your children rather than stepping into the workplace.
- **Know your limits.** Each of us possess different capacities as to how much we can stretch ourselves without breaking down. You need to know your limits. Being a wife, mother, homemaker, and a woman in the workplace can be very challenging. If you have the capacity to be stretched—go for it! Else, stay within your limits!

If you are called to work, then do not feel guilty for God has gifted you and graced you, which means that He wants you at your workplace. So, use that opportunity. If called to be a homemaker, do not feel inferior because you do not have a title as “Manager” or “CEO” but only that of “wife” and “mother.” If you embrace your first love—God and embrace your primary

calling, your reward will be great. For that is all that He is asking of you. Just remember, each one of you must fulfill God's individual call and His will for your life.

Reflection



- 1) What are some things that a woman can embrace to derive her life and identity from the Lord?

3

HOW DO WOMEN HANDLE WORKPLACE CHALLENGES?

Stress

This section applies to both men and women. All of us experience stress since we have responsibilities both at home and at the workplace. Looking at my life, where I must manage home and church, two things that help me in relieving stress and coping with pressure are mentioned here.

1) Learning to rely on the Lord.

Isaiah 26:3

**You will keep *him* in perfect peace,
Whose mind is stayed on You,
Because he trusts in You.**

Without denying that “problem situations” exist and instead of dwelling on them, we must dwell on the Lord who is bigger than them. He is the King who is above the storms and so, instead of dwelling on the waves and storms, when we choose to look up to the King who is above them, He will keep us in perfect peace. Sometimes, I lose my cool and get tensed too, but I do not stay too long in that state. I pull myself back and keep my mind focused on the Lord who is above the storms.

2) Learning to meditate on God’s Word.

Meditating on God’s Word is a great stress-reliever. If a certain area is causing you great stress and pressure, meditate on the Word of God about that situation and as you do that, it

fills you with faith instead of fear. Fear produces stress. Faith produces confidence, helps you relax, and be at peace.

Competition

- Healthy competition is a good thing.

When you run a 100 m race, even if you are a born-again, spirit-filled, tongue-talking, and devil-chasing Christian, you cannot expect to run the race holding hands with other competitors in the race! You need to give your best right from the start to the finish line. Healthy competition brings out the best. In the same way, it is all right to be competitive in the workplace. But do it the right way and look to God for your reward.

Colossians 3:22-24

²²Bondservants, obey in all things your masters according to the flesh, not with eyeservice, as men-pleasers, but in sincerity of heart, fearing God.

²³And whatever you do, do it heartily, as to the Lord and not to men, ²⁴knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ.

- There is nothing wrong in competing in an honest and ethical manner in the workplace. Integrity prevails!

Male chauvinism and gender biases

Many organizations have an unwritten law that they only promote men. Many women may experience this bias. Also, women may not be paid as well as men of the same position. If you are in such a situation, do not fight. Just look up to the Lord and remember that promotion comes from Him and that God is able to prosper the work of your hands. He knows how to make someone move out of your way so that you can be promoted.

Psalm 75:6,7

⁶For exaltation *comes* neither from the east

Nor from the west nor from the south.

⁷ But God is the Judge:

**He puts down one,
And exalts another.**

Sexual advances

Do you find yourself in situations where unless you do sexual favors for your boss, you stand no chance of being promoted? When there is a pressure to yield in those areas, stand your ground and say, “No!” Do not yield or compromise. Stay pure. Stay clean. Those who are married, stay faithful to your husband, no matter what.

- God is your Protector in your workplace.

Psalm 3:3

**But You, O Lord, *are* a shield for me,
My glory and the One who lifts up my head.**

Psalm 27:1

**The Lord *is* my light and my salvation; Whom shall I fear?
The Lord *is* the strength of my life; Of whom shall I be afraid?**

- Dress with modesty, do not wear suggestive clothing, and conduct yourself with decency.

Titus 2:4,5

⁴ that they admonish the young women to love their husbands, to love their children,

⁵ to be discreet, chaste, homemakers, good, obedient to their own husbands, that the word of God may not be blasphemed.

Choice of occupation

Some women are involved in occupations like events management, entertainment, fashion designing, and the like. You do not have to run away from such occupations just because

there is sin around. Whether you like it or not, evil exists in almost all industries and corporations! Jesus asked us to be in the world, not run away from it. Apply this principle to your occupation.

John 17:14-18

¹⁴I have given them Your word; and the world has hated them because they are not of the world, just as I am not of the world.

¹⁵I do not pray that You should take them out of the world, but that You should keep them from the evil one.

¹⁶They are not of the world, just as I am not of the world.

¹⁷Sanctify them by Your truth. Your word is truth.

¹⁸As You sent Me into the world, I also have sent them into the world.

If your occupation forces you to compromise on your faith, conduct, character, virtue, and integrity, then you may have to remove yourself from that position and move to another position within that industry. Stand up for Jesus and your convictions. Make a difference. Become an agent of change in your organization.

God needs you where people are because He needs your voice to speak to them, your hands to touch them, and your life to demonstrate love to them. So, stick around and make a difference even if the environment is morally challenging. However, ensure that you are spiritually strong to influence such an environment without becoming influenced by it.

Reflection



- 1) Recall how you can overcome the common challenges that you, as a woman, may face at your workplace.

4

THE PITFALLS OF DUAL-INCOME FAMILIES—HOW TO AVOID THEM

There are some dangers or pitfalls when both husband and wife are engaged in the workplace.

Pitfalls

Independence and self-reliance instead of mutual dependence

When spouses have their individual bank accounts, cars, credit cards, and so on, they become more independent instead of building togetherness.

Competition between the spouses

Qualified spouses who work in the same industry may begin to compare and start competing in terms of salaries and positions held.

Becoming married to the workplace

Some spouses say, “I do” at the altar and go to the workplace the next day and say, “I do too.” They spend all their time at work and become married to their workplaces!

More money but less time

Do you want more money or more time to do important things together? At this point, spouses must make a choice. There are some things that money can never buy. Money cannot buy us a wonderful spouse or good children. A good marriage is built by

spending time together. Good children are taught, raised, and trained.

Overworked women

In a dual-income family, it is quite possible that the woman ends up working both inside and outside the home, eventually leading to overwork and burnout. It is important that when both the husband and wife are engaged in the workplace, the husband also should carry a significant load of household responsibilities so that his wife is not overworked.

Action steps for dual-income families

Understand true value

If you gain the whole world and lose your home, family, and children, you have missed true value. Some of the most admired industrialists of our day are people with divorces, second and third marriages. They may have transformed industries, built great corporations, and be world-renowned, but they have broken families. One then tends to wonder why they could not manage just one “organization” called marriage that had just one wife! It is sad that they could not manage their own homes. We need to choose what is more valuable—a wonderful marriage and godly children instead of being admired by the world.

Make a conscious effort to balance time

Although the challenges and pressures are great, we need to make a conscious and sustained effort to distribute our time and energy appropriately—time with God, time at home, time in the house of God, and time at work. Amy reminds me of this constantly, and I try to always keep this in check.

Develop the power of two

Ecclesiastes 4:9-12

⁹ **Two are better than one,**

Because they have a good reward for their labor.

¹⁰ **For if they fall, one will lift up his companion.**

But woe to him *who is* alone when he falls,

For *he has* no one to help him up.

¹¹ **Again, if two lie down together, they will keep warm;**

But how can one be warm *alone*?

¹² **Though one may be overpowered by another, two can withstand him.**

And a threefold cord is not quickly broken.

When there is the power of two, there is double strength, and we can accomplish twice as much. If spouses can come together in all areas, together they can accomplish much more and push harder, further, and higher than if each one tried to go at it alone. Husbands too must learn to fulfill their roles at home, especially when the wives are also employed outside.

In our own lives, although Amy is trained as a medical doctor and was pursuing her Master's degree, she made a deliberate choice to place her professional career on hold until our children were old enough. It was not easy, in fact, sometimes very painful. However, when both kids were in full-day school, Amy was able to gradually step back into the workplace being fully assured that she had done her part and sacrificed for her children when they needed her most.

Reflection



- 1) What are the steps that you will be able to take which will help you avoid the common pitfalls faced by dual-income families?

DO YOU KNOW THE GOD WHO LOVES YOU?

About 2000 years ago, God came into this world as a man. His name is Jesus. He lived a perfectly sinless life. Since Jesus was God in flesh, everything He said and did reveal God to us. The words He spoke were the very words of God. The things He did were the actions of God. Jesus did many miracles on the earth. He healed the sick and suffering. He opened blind eyes, unstopped deaf ears, made the lame to walk and healed every kind of sickness and disease. He fed the hungry by miraculously multiplying a few loaves of bread, calmed the storm and did many other wonderful things.

All these actions reveal to us that God is a good God who wants people to be well, whole, healthy and happy. God wants to meet the needs of people.

So why then would God decide to become a man and step into our world? Why did Jesus come?

All of us have sinned and done things that are unacceptable before the God who created us. Sin has its consequences. Sin is like a great unsurpassable wall between God and us. Sin separates us from God. It prevents us from knowing and having a meaningful relationship with the One who created us. Therefore, many of us try to fill this void with other things.

Another consequence of our sins is eternal separation from God. In God's court, the penalty for sin is death. Death is eternal separation from God in hell.

But the good news is that we can be free from sin and be restored to God. The Bible says, ***“For the wages [payment] of sin is death, but the gift of God is eternal life in Christ Jesus our Lord” (Romans 6:23)***. Jesus paid for the sins of the whole world when He died on the cross. Then, three days later He rose again, showed Himself alive to many and then went back into heaven.

God is a God of love and mercy. He does not wish that any person be lost in hell. And so, He came to provide a way for the entire human

race to be free from sin and its lasting consequences. He came to save sinners—to rescue people like you and me from sin and eternal death.

To receive this free forgiveness of sins, the Bible tells us that we have to do just one thing—accept what the Lord Jesus Christ did on the cross and to believe in Him wholeheartedly.

“... through His name, whoever believes in Him will receive forgiveness of sins” (Acts 10:43).

“that if you confess with your mouth the Lord Jesus and believe in your heart that God has raised Him from the dead, you will be saved” (Romans 10:9).

You too can receive forgiveness and cleansing for your sins if you will believe in the Lord Jesus Christ.

The following is a simple prayer to help you decide to believe in the Lord Jesus Christ and what He has done for you on the cross. This prayer will help you express your acceptance of what Jesus has done for you and receive forgiveness and cleansing for your sins. This prayer is only a guideline. You can also pray in your own words.

Dear Lord Jesus, today, I have understood what You did for me on the cross. You died for me, you shed Your precious blood and paid the penalty for my sins so that I could be forgiven. The Bible tells me that whoever believes in You will receive forgiveness for their sins.

Today, I decide to believe in You and to accept what You did for me by dying for me on the cross and rising again from the dead. I know I cannot save myself by my own good works, and neither can any other human save me. I cannot earn forgiveness for my sins.

Today, I believe in my heart and say with my mouth that You died for me, You paid the penalty for my sins, You rose again from the dead, and by faith in You, I receive forgiveness and cleansing for my sins.

Thank You, Jesus. Help me to love You, to know You more and to be faithful to You.

Amen.

ABOUT ALL PEOPLES CHURCH

Our vision at All Peoples Church is to be salt and light in the city of Bangalore, a voice to the nation and to the nations.

All Peoples Church is a **Jesus loving, Word focused, Spirit filled,** family church, an equipping center, a missions base and a world outreach.

- As a **family church**, we grow together as a community in Christ-centered fellowship, caring and serving each other in love as the assembly of God.
- As an **equipping center**, we empower and equip every believer to live victoriously, mature into Christlikeness and fulfill God's purposes for their lives.
- As a **missions base**, we engage in meaningful ministry to bless our city, nation and the nations with the full Gospel of Jesus Christ through the Word of God and supernatural demonstrations of the power of the Holy Spirit.
- As a **world outreach**, we serve locally and globally by nurturing godly leaders and Spirit-filled churches who can impact their regions for the Kingdom of God.

At APC, we are committed to presenting the complete, uncompromised Word of God in the anointing and demonstration of His Holy Spirit. We believe that good music, creative presentations, brilliant apologetics, contemporary ministry techniques, the latest technology and so on, can never substitute the God-ordained approach of proclaiming the Word in the power of the Holy Spirit with signs, wonders, miracles and gifts of the Holy Spirit (1 Corinthians 2:4,5; Hebrews 2:3,4). Our theme is Jesus, our content is the Word, our method is the Holy Spirit's power, our passion is people and our goal is Christ-like maturity.

With our main base in Bangalore, All Peoples Church has several other church locations in India. To get a current listing and contact information of All Peoples Church locations, please visit our website at apcwo.org/locations or send an email to contact@apcwo.org.

FREE PUBLICATIONS

A Church in Revival	Offenses-Don't Take Them
A Real Place Called Heaven	Open Heavens
A Time for Every Purpose	Our Redemption
Ancient Landmarks	Receiving God's Guidance
Baptism in the Holy Spirit	Revivals, Visitations and Moves of God
Being Spiritually Minded and Earthly Wise	Shhh! No Gossip!
Biblical Attitude Towards Work	Speak Your Faith
Breaking Personal and Generational Bondages	The Conquest of the Mind
Change	The Father's Love
Code of Honor	The House of God
Divine Favor	The Kingdom of God
Divine Order in the Citywide Church	The Mighty Name of Jesus
Don't Compromise Your Calling	The Night Seasons of Life
Don't Lose Hope	The Power of Commitment
Equipping the Saints	The Presence of God
Foundations (Track 1)	The Redemptive Heart of God
Fulfilling God's Purpose for Your Life	The Refiner's Fire
Gifts of the Holy Spirit	The Spirit of Wisdom, Revelation and Power
Giving Birth to the Purposes of God	The Wonderful Benefits of Speaking in Tongues
God Is a Good God	Timeless Principles for the Workplace
God's Word—The Miracle Seed	Understanding the Prophetic
How to Help Your Pastor	Water Baptism
Integrity	We Are Different
Kingdom Builders	Who We Are in Christ
Laying the Axe to the Root	Women in the Workplace
Living Life Without Strife	Work Its Original Design
Marriage and Family	
Ministering Healing and Deliverance	

New books are released regularly. Please visit apcwo.org/books to download free APC Christian books in PDF, audio and other formats. Many of these books are also available in other languages. Also visit apcwo.org/sermons for free audio and video sermons, sermon notes and many free other resources.

CHRYSALIS COUNSELING

Chrysalis Counseling offers personal counseling to help people face and overcome life's challenges. Chrysalis Counseling is a team of professionally trained and experienced Christian counselors.

Our Services are for all age groups and address a wide range of life's challenges.

Adolescents

Personal Adjustments

Relational Challenges

Academic Underachievement

Work-related Issues

**Family / Couples: Premarital,
Marital**

**Parents / Children / Sibling /
Peer**

Behavioral Disorders

Personality Disorders

**Psychological / Emotional
Problems**

Stress / Trauma

Alcohol / Drug Abuse

Spiritual Issues

Life Coaching

Fees for Chrysalis Counseling services are affordable and accessible.

To schedule an appointment with one of our trained counselors:

Website: chrysalislife.org

Phone: +91-80-25452617 or toll-free (within India) 1-800-300-00998

Email: counselor@chrysalislife.org

Chrysalis Counseling is a ministry of All Peoples Church & World Outreach.

PARTNER WITH ALL PEOPLES CHURCH

All Peoples Church ministers beyond its own borders as a local church by reaching out across India, especially North India, with a special focus on (A) Strengthening Leaders, (B) Equipping young people for ministry and (C) Building up the Body of Christ. Several training seminars for young people and ‘Christian Leaders’ Conference’ are held throughout the year. In addition, several thousands of copies of publications are distributed free of cost in English and other Indian languages with the purpose of equipping believers in the Word and in the Spirit.

We invite you to partner with us financially by sending either a one-time gift or a monthly financial gift. Any amount that you can send to help us in this work across our nation will be greatly appreciated.

You can send your gift by cheque / bank draft payable to “All Peoples Church” to our office address. Else, you can remit your contribution directly by bank transfer using our bank account details.

Account Name: All Peoples Church

Account Number: 50200068829058

IFSC Code: HDFC0004367

Bank: HDFC Bank, 7M/308 80 Ft Rd, HRBR Layout, Kalyan Nagar,
Bengaluru, Karnataka 560043

***Kindly note:** All Peoples Church can only accept bank contributions from an India based bank account. When making your contribution, if desired, you can indicate the specific APC ministry area where you would like your contribution to be used. For additional details, please visit apcwo.org/give.*

Also, please remember to pray for us and our ministry whenever you can.

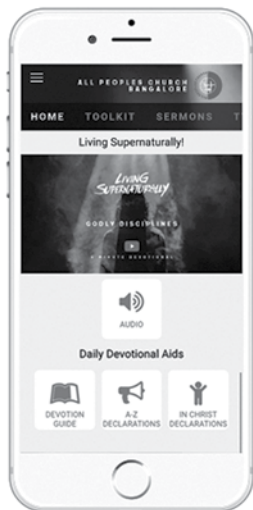
Thank You and God Bless!

DOWNLOAD THE FREE APP!



Search for

"All Peoples Church Bangalore"
in the App or Google play stores.



A daily 5-minute video devotional.

A daily Bible reading and prayer guide.

5-minute Sermon summary.

Toolkit with Scriptures on various topics to build faith and information to share the Gospel.

Resources with sermons, sermon notes, TV programs, books, music and more.

IF YOU LOVE IT, TELL OTHERS ABOUT IT!



ALL PEOPLES CHURCH BIBLE COLLEGE

apcbiblecollege.org

All Peoples Church Bible College and Ministry Training Center in Bangalore, India, provides Spirit-filled, anointed, hands-on training and equipping for ministering in the supernatural power of the Holy Spirit along with a doctrinally sound and intellectually stimulating study of God's Word. We believe in developing the whole person for ministry emphasizing godly character, deep roots in the Word of God and powerful demonstrations of signs, wonders and miracles, all flowing out of an intimate relationship with the Lord.

At All Peoples Church Bible College (APC-BC), in addition to sound teaching, we emphasize the love of God in demonstration, the anointing and presence of the Holy Spirit and the supernatural work of God. Several young men and women have been trained and sent out to fulfill God's call over their lives.

We offer three programs.

- One-year Certificate in Theology and Christian Ministry (C.Th.)
- Two-year Diploma in Theology and Christian Ministry (Dip.Th.)
- Three-year Bachelor's in Theology and Christian Ministry (B.Th.)

Classes are held each weekday, **Monday to Friday, 9:00 a.m.-12 noon, Indian Time (UTC+5:30)**. We offer three learning options.

- **On-Campus:** Attend in-person classes at the campus
- **Online:** Attend live lectures online
- **E-Learning:** Self-paced learning through the online portal **apcbiblecollege.org/elearn**

To **apply online**, and for more information about the college, curriculum, eligibility criteria, tuition costs and to download the application form, please visit **apcbiblecollege.org**.

Is it right for women to be in the workplace? People have differing opinions on this. Some say, “Yes” while others say, “No! Women should stay at home and not step outside.” People may even quote Scriptures to substantiate their opinions. God did say a woman’s primary calling is to be a wife to her husband, a mother to her children, and a keeper of the house. But He did not say a woman is not to be involved in business.

In our study of God’s Word, we find that God has used women in different capacities throughout history, outside their homes. The Bible does not categorically state anywhere that women should not be in the workplace. In Biblical interpretation, if the Bible does not oppose something, then it means that God allows us to make the right decision within the boundaries set by other related Scriptures.

Women, God needs you where people are because He needs your voices to speak to them and your lives to demonstrate love to them. So, make a difference in your workplace where God has placed you!

All Peoples Church & World Outreach

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