

Christian Leaders Conference 2019  
Jan 16-18 (Wed-Fri) | 10am-5pm | Bangalore

# LEADING

*powerful, practical and transformative insights  
on church and ministry leadership*

Hosted by  
All Peoples Church & World Outreach, Bangalore  
Sessions will be in English

**Ashish Raichur will speak on "Leading Through Time".**

He will cover defining vision, planning, organizing, creating and nurturing Kingdom culture, leading through transitions, personal productivity and maintaining personal strength.

Ashish Raichur is founder and senior pastor of All Peoples Church, Bangalore, with over 30 years of Christian ministry experience. All Peoples Church based in Bangalore, was founded in 2001, has outreaches globally via television on GodTV (Asia), through the internet ([apcwo.org](http://apcwo.org)) accessed by people from 160+ countries, through its free publications and conferences held nationally, Bible college and church plants across India. All Peoples Church, currently has 5 campuses in Bangalore and 13 church plants across India.

Ashish Raichur is also trained professionally as an engineer with a M.Sc. in Biomedical Engineering from the University of Medicine & Dentistry (UMDNJ) and Rutgers University, NJ, USA and a Bachelors degree in Electronics Engineering from Mangalore University, India. He has worked in the IT industry for nearly 20 years, 13 of which (2001 to 2014) were spent in running his own software business, while pioneering All Peoples Church. In June 2014, he transitioned to leading and pastoring APC full-time.

**Early Days**

Having received Christ while he was still a 12 year old, Ashish began to preach and minister the Word of God from the age of 13. As a teenager his ministry extended through three neighboring high schools in his home-city of Bangalore, India. It was also during this time that the Lord laid within him a vision of seeing India brought to Christ. A dream of walking through the length and breadth of the land, turning hundreds of thousands to the Lord and establishing numerous churches was indelibly imprinted in his spirit. During his college days the Lord enabled him to establish a student fellowship in the university campus in Manipal, India. While pursuing his graduate studies in the USA, and thereafter, he has had the opportunity of ministering in the USA and in nations such as Albania, Ecuador, Fiji, Indonesia and Malaysia.

Ps. Ashish Raichur books and sermons are freely available:

Books : [apcwo.org/publications](http://apcwo.org/publications)

Sermons: [apcwo.org/sermons](http://apcwo.org/sermons)

TV Programs : [apcwo.org/tv](http://apcwo.org/tv)

Thank you for being part of Christian Leaders Conference 2019.

Please send your comments, questions and feedback to: [feedback@apcwo.org](mailto:feedback@apcwo.org)

## I. LEADING THROUGH TIME

### LEADING - AS JESUS MODELED IT

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Seven Insights

***#1, Leader, know your purpose***

As a Leader, Jesus knew His purpose

John 12:27

"Now My soul is troubled, and what shall I say? 'Father, save Me from this hour'? But for this purpose I came to this hour.

Blind leading the blind

Matthew 15:14

Let them alone. They are blind leaders of the blind. And if the blind leads the blind, both will fall into a ditch."

When Peter tried to deviate Him

Matthew 16

No price too great to pay for the purpose

John 13:3

Jesus, knowing that the Father had given all things into His hands, and that He had come from God and was going to God,

***#2, Leader, be selfless***

As a Leader, Jesus was selfless

Philippians 2:3-5

3 Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself.

4 Let each of you look out not only for his own interests, but also for the interests of others.

5 Let this mind be in you which was also in Christ Jesus,

Didn't hold on to position or title

Didn't hold on to reputation

Stepped down  
Walked as a Man  
Became a servant

***#3, Leader, be obedient***

As a Leader, Jesus was obedient to the Father, His will and timing

Hebrews 10:7

THEN I SAID, 'BEHOLD, I HAVE COME—IN THE VOLUME OF THE BOOK IT IS WRITTEN OF ME—TO DO YOUR WILL, O GOD.' "

Philippians 2:8

And being found in appearance as a man, He humbled Himself and became obedient to the point of death, even the death of the cross.

Obedient to the Father and His timings for His life

***#4, Leader, be a servant***

As a Leader, Jesus was a Servant, as opposed to a boss, dictator, authoritarian

Matthew 20:25-28

25 But Jesus called them to Himself and said, "You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them.

26 Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant.

27 And whoever desires to be first among you, let him be your slave—

28 just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many."

***#5, Leader, sacrifice***

As a Leader, Jesus was ready to sacrifice

Hebrews 2:10-11

10 For it was fitting for Him, for whom are all things and by whom are all things, in bringing many sons to glory, to make the captain of their salvation perfect through sufferings.

11 For both He who sanctifies and those who are being sanctified are all of one, for which reason He is not ashamed to call them brethren,

Hebrews 5:7-9

7 who, in the days of His flesh, when He had offered up prayers and supplications, with vehement cries and tears to Him who was able to save Him from death, and was heard because of His godly fear,

8 though He was a Son, yet He learned obedience by the things which He suffered.

9 And having been perfected, He became the author of eternal salvation to all who obey Him,

*#6, Leader, be an example*

As a Leader, Jesus led by example, set the standard, modeled the life

John 13:12-15

12 So when He had washed their feet, taken His garments, and sat down again, He said to them, "Do you know what I have done to you?

13 You call Me Teacher and Lord, and you say well, for so I am.

14 If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet.

15 For I have given you an example, that you should do as I have done to you.

Lead by example

Served His disciples

Served even the one who was to betray Him and reject Him

If they betrayed me and rejected me, they will do so to you, but I have set you an example - you must serve even them.

*#7, Leader, trust your team*

As a Leader, Jesus was trusting, forgiving and encouraging

Luke 10:1

After these things the Lord appointed seventy others also, and sent them two by two before His face into every city and place where He Himself was about to go.

Luke 24:47-48

47 and that repentance and remission of sins should be preached in His name to all nations, beginning at Jerusalem.

48 And you are witnesses of these things.

Luke 24 the great Commission

John 20 with Peter trusting, forgiving, encouraging,

John 21:15-17

15 So when they had eaten breakfast, Jesus said to Simon Peter, "Simon, son of Jonah, do you love Me more than these?" He said to Him, "Yes, Lord; You know that I love You." He said to him, "Feed My lambs."

16 He said to him again a second time, "Simon, son of Jonah, do you love Me?" He said to Him, "Yes, Lord; You know that I love You." He said to him, "Tend My sheep."

17 He said to him the third time, "Simon, son of Jonah, do you love Me?" Peter was grieved because He said to him the third time, "Do you love Me?" And he said to Him, "Lord, You know all things; You know that I love You." Jesus said to him, "Feed My sheep."

## DEFINING VISION

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Three important questions:

WHAT - what you want to become describes your vision

WHY - describes your mission, principles and values

HOW - determines your goals, objectives, activities

VISION

*A clear vision from God provides direction and guidance.*

Proverbs 29:18

Where there is no revelation, the people cast off restraint; But happy is he who keeps the law.

*A clear vision brings light.*

Matthew 6:22-23

22 "The lamp of the body is the eye. If therefore your eye is good, your whole body will be full of light.

23 But if your eye is bad, your whole body will be full of darkness. If therefore the light that is in you is darkness, how great is that darkness!

A vision is a description of what your church or ministry will be or become.

It should communicate purpose, focus on the future, and be a call to action.

State your vision clearly and concisely and create a visual image in the minds of people.

Example vision statement : *Our vision at All Peoples Church is to be salt and light in the city of Bangalore, a voice to the nation of India and to the nations.*

Habakkuk 2:2

Then the LORD answered me and said: "Write the vision And make it plain on tablets, That he may run who reads it.

(Contemporary English Version)

Then the LORD told me: "I will give you my message in the form of a vision. Write it clearly enough to be read at a glance.

### *Communicate your vision*

People who are part of your church or ministry should know the vision and should be enthused by it.

Nehemiah 2:17-18

### *Repeat your vision*

People tend to forget - so repeat your vision often.

### MISSION

Why does your church or ministry exist?

What does your church or ministry do? (this will be aligned to your vision and mission)

The mission statement clarifies (A)what you do, (B)for whom do you do it and (C)how will you get it done.

Example mission statement: *All Peoples Church disciples and equips believers in the Word and the Spirit to mature them into Christ-likeness, fulfill God's purpose for their lives and to have influence and impact for God's Kingdom.*

### GOALS

What are specific objectives you will pursue in order to carry out the mission and fulfill the vision?

Example:

As a church, we will

- ✓ Equip people (EQUIPPING)
- ✓ Engage in strategic outreaches (EVANGELISM & DISCIPLESHIP)
- ✓ Plant churches (CHURCH PLANTING)
- ✓ Engage in missions (MISSIONS)

### ACTION PLAN / WORK PLAN / TASKS

What specific activities/ministries will you engage in to pursue your goals?

Example:

To equip people we will have Word-based, Spirit-filled ministry every Sunday; hold Weekend Schools; etc.

Stay focused on your vision and mission.

Vision may be refined or enlarged.

## PLANNING

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Proverbs 4:26

Maximize the use of time and resources.

To achieve GOALS you must have a plan that has specific OBJECTIVES and a TIMELINE.

Proverbs 6:6-8

Planning is preparation for the future. It involves having foresight, i.e. anticipating upcoming events and then deciding upon a course of action.

Short term and long term planning.

### IS IT RIGHT TO PLAN?

What about Scriptures like Matthew 6:24-34; James 4:13-17 (Proverbs 27:1) ?

And what about the fact that Jesus is coming soon?

Matthew 6:24-34

In Matthew 6:24-34 the Lord Jesus pointed out that

- (a) It is wrong to worry about tomorrow, what you will eat, wear, etc.
- (b) The person who is worrying about tomorrow, about what he/she will eat, wear, etc. is serving the god of riches instead of the living God.

Planning is NOT worrying about tomorrow. Planning is preparation for tomorrow.

James 4:13-17 teaches us that we need to

- (a) Submit our future to the will of God
- (b) Rely on God instead of boasting in our own abilities.

We plan in accordance to what we know is God's will for our lives. We submit ourselves and our plans to His will.

Jesus is coming soon

What about the fact that "Jesus is coming soon". If He is coming soon, why plan? Why set goals? We live our lives each day as though He could come any moment. But we plan, as though we would live the full course of our lives.

### A CHARACTERISTIC OF GOD

Throughout Scripture, we see that our God is a God of plan and purpose. He does not do things in an arbitrary fashion.



God plan for the ages (Romans 8:28-29; Ephesians 1:9-12)

**Psalm 33:11**

**The counsel of the LORD stands forever, The plans of His heart to all generations.**

God wants us to be like Him. He wants us to “ponder the path of our feet”, to “consider well our steps”.

**Proverbs 14:8,15**

**8 The wisdom of the prudent is to understand his way, But the folly of fools is deceit.**

**15 The simple believes every word, But the prudent considers well his steps.**

### *Recognize The Value of Planning*

**Proverbs 22:3**

**A prudent man foresees evil and hides himself, But the simple pass on and are punished.**

## **GUIDELINES FOR PLANNING**

You can use these guidelines as you plan for your personal life, church, ministry, department, etc.

### *1. In all your ways acknowledge Him*

Proverbs 3:5-6

We acknowledge Him by:

Obeying His Word

Obey His leading

Desiring that the Lord Jesus be glorified 1 Corinthians 10:31

Placing Kingdom priorities first in our lives Matthew 6:33

### *2. Follow the leading of the Spirit*

Romans 8:14

**Proverbs 19:21**

**There are many plans in a man's heart, Nevertheless the LORD's counsel—that will stand.**

### *3. Understand seasons*

When you plan and set goals for yourself, keep in mind the season of life you are in.

Ecclesiastes 3:1,11

Ecclesiastes 8:5-6

#### ***4. Dare to dream***

Ephesians 3:20,21

Have a big vision of what you want to accomplish in life.  
Then plan accordingly and set concrete goals to get there.

#### ***5. Be realistic, Be Practical***

Ephesians 5:15-17

Some practical tips when making plans and setting goals:  
Start with what you have.

Do not take on more than you can handle.

Gather Information.

**Proverbs 13:16**

**Every prudent man acts with knowledge, But a fool lays open his folly.**

You will not know everything – but plan according to what you do know.

**Proverbs 20:24**

**A man's steps are of the LORD; How then can a man understand his own way?**

Don't be in a hurry. Take things a step at a time.

**Proverbs 21:5**

**The plans of the diligent lead surely to plenty, But those of everyone who is hasty, surely to poverty.**

First things first – know your priorities.

**Proverbs 24:27**

**Prepare your outside work, Make it fit for yourself in the field; And afterward build your house.**

Write things down. Document your plan.

Communicate your plan. Share it with everyone involved.

#### ***6. Receive godly counsel.***

Have people speak into your life

**Proverbs 11:14**

**Where there is no counsel, the people fall; But in the multitude of counselors there is safety.**

Proverbs 15:5,22; Proverbs 19:20;

**Proverbs 20:18**

**Plans are established by counsel; By wise counsel wage war.**

Learn from good examples.

### *7. Be open to change – Revise your plan, Learn to wait*

**Proverbs 16:3,9**

**3 Commit your works to the LORD, And your thoughts will be established.**

**9 A man's heart plans his way, But the LORD directs his steps.**

We make our plans and set goals. But our plans and goals are yielded to God.

He is Lord in our lives and can change them if He wishes to.

Be open to unexpected changes that God may bring. Flow with it.

Be open to divine delays – times of waiting. God's got a reason!

### *8. Plan your work and work your plan*

**Proverbs 12:11,27;**

**11 He who tills his land will be satisfied with bread, But he who follows frivolity is devoid of understanding.**

**27 The lazy man does not roast what he took in hunting, But diligence is man's precious possession.**

Proverbs 13:4; Proverbs 20:4

Planning is just the beginning. You must be diligent to work out your plan.

Don't let the present circumstances keep you from doing what you should be doing.

It is not enough to busy. The question is are you busy doing the right things?

## **ORGANIZING**

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Proper allocation of people, time and other resources

Organize your church or ministry

Organize people

Organize your schedule

Organize your finances

## **ORGANIZE YOUR CHURCH OR MINISTRY**

Ministries within the church	Outreach ministry (Evangelism)	Missions (reaching beyond)
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## **ORGANIZE PEOPLE**

Ministry Leaders  
Team Leaders  
Volunteers

## **ORGANIZE YOUR SCHEDULE**

Annual Calendar  
Monthly Calendar

## **ORGANIZE YOUR FINANCES**

Proper accounting.  
Proper reporting

## **DEVELOPING LEADERS AND DELEGATING**

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This section is adapted from Chapter 25, The House of God (a free APC Publication)

Eventually, we need to raise up many leaders alongside us. Believers who have been faithful in doing their work of the ministry must be now nurtured into leaders. Here is some practical guidance on developing leaders

## **WHAT TO LOOK FOR IN POTENTIAL LEADERS**

There are several important characteristics that we need to look for in potential leaders.

- Personal life example : People who live out what they believe daily. Nothing is as important as a steady personal walk with God that becomes evident through a godly life and a good testimony.

- **Spiritual and Emotional Maturity** : Leaders need to be mature. People who know how to take care of themselves and others spiritually and emotionally. They need to have grown past the need for popularity, self promotion and other childish things.
- **Alignment** : People who are aligned to the vision, direction, teaching, and standards of the local church. It is dangerous to have a leader who will lead people in a direction you don't want them to go.
- **Responsible** : People who will take their role as leaders with a sense of commitment and seriousness and not treat it lightly.
- **Reliability** : People you can depend on 100% of the time. You know they will get the work done, that they will personally go the extra-mile and not make excuses.
- **Excellence** : People who will give their very best and more for what they have been entrusted to do. You know they work hard, and push for excellence.
- **Continuous Growth** : People who are themselves growing in all facets of personal life as individuals. A leader has to keep growing to new levels. Only then he can take others to higher levels.
- **No Personal Agenda** : People who do not have any personal agendas. They are not seeking to become a leader to gain visibility so that they can then use that for their own interest. They must be free from such things.
- **Gift and Calling** : People who are suitably gifted and called to the area in which they are going to be appointed as leaders.
- **Good Followers** : Leaders are good followers. They can take instructions, do the 'dirty job', go down to the lowest level, when serving under other leaders because they know the value of support.
- **Good Nurturers** : People who have a heart to nurture other leaders. Eventually, a leader should raise up other leaders.

## **NURTURING THEIR GROWTH**

As pastor/leader we are responsible for nurturing other leader and encouraging their growth. The development of a leader takes place through several stages.

**Preparation Stage** : In the initial period, you are sharing the vision, sharing what you want done in a certain area of ministry, and how best to go about it. You emphasize character, responsibility, and other things that you are expecting out of the leader.

**Initial Stage** : At the right time, you allow the individual to step into their leadership role. You are quite involved initially in providing needed guidance, training, equipping and direction. You help them find others who can work with them and help them form their team. The team works through their initial challenges of learning to work with each other. There may be times you need to provide correction and realignment.

Settling-In Stage : Slowly, as the leader starts walking in their role, they are doing well. The leader is able to make decisions on their own along with their team. You then take a step back and let them keep moving ahead. They become comfortable with their area of ministry. During this time you get regular feedback, and when necessary provide input whether guidance or correction.

Growth Stage : Soon the leader is able to take things to new levels, grow things beyond where they used to be. Their team is working well together. You continue to keep a watch on progress, but your involvement is less. You are providing the high level vision and direction, while the leader is now taking things forward within the framework you have set. During this stage you may provide input only when required.

Maturity Stage : At some point the leader begins to raise up other leaders in their team and delegate parts of their responsibility to them. Ministry begins to grow to a new level since many more are doing things at a greater level of excellence. You now begin to talk to the leader about a bigger role elsewhere, perhaps a new area of ministry, or stepping up to a higher level in the same area of ministry.

Transition Stage : After some time, the leader has become redundant in their role because many others on their team can actually carry on the ministry. You now help the leader step into the new role that you have been preparing them for, and let someone else step into their current leadership role.

## **CREATING OPPORTUNITIES FOR DEVELOPMENT**

One of the best ways to develop leaders is to create opportunities for them to be a leader. So don't be afraid to make room and put people into a leadership role. Most people will hesitate. But provide needed encouragement and support and help them step in.

Another important way is to get people to travel, serve and minister alongside you. As people do this, they see your life example, how you behave, how you conduct yourself, how you minister, and how you handle difficult situations. This is a great way to develop leaders. Create opportunities for people to serve alongside you. They will grow quickly.

## **FEEDBACK, ENCOURAGEMENT AND CORRECTION**

It is necessary to provide feedback, encouragement and correction for leaders to grow and become better at what they are doing. All of this is done in an atmosphere of love, encouragement and support. It is done knowing that we are seeking the good of the leader as well as the good of the people we are serving, and for the glory of God. In such an environment where there is freedom to evaluate and provide constructive feedback people develop quickly. People also feel secure, knowing that making mistakes is acceptable as long as we learn from them and move on forward.

## **MULTIPLYING THE NURTURING PROCESS**

Leaders must develop leaders and new leaders must develop more leaders. Create a culture where leaders are encouraged to develop more leaders.

## **DECISION MAKING WITHIN THE ORGANIZATION**

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Make standards clear : Biblical. Integrity. Accuracy. Feasibility. Quality.

Have a proper system of approval for decisions.

Be open for discussion and inputs.

Take responsibility for decisions that are made.

## **CREATING AND NURTURING KINGDOM CULTURE**

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Culture is defined by our beliefs, values, and practices (customs).

Culture is developed over time - it has to be created and nurtured.

**1 Corinthians 11:2**

Now I praise you, brethren, that you remember me in all things and keep the traditions just as I delivered them to you.

**2 Thessalonians 2:15**

Therefore, brethren, stand fast and hold the traditions which you were taught, whether by word or our epistle.

**2 Thessalonians 3:6**

But we command you, brethren, in the name of our Lord Jesus Christ, that you withdraw from every brother who walks disorderly and not according to the tradition which he received from us.

1, Teach Kingdom Culture

See what Kingdom culture looks like in the Word of God.

2, We reproduce after our own kind. Be the 'culture' you want to see created and nurtured in your church/ministry.

1 Timothy 4:12

Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.

If you want a gossip free culture - refuse to gossip, yourself.

If you want a culture that pursues excellence - pursue excellence yourself.

If you want a culture where there is integrity - demonstrate integrity.

If you want a culture where people walk with humility - walk in humility yourself.

3, Communicate clearly what is accepted and not accepted as part of the culture



4, Do away with what is contrary to the culture you wish to create.  
Do not encourage such beliefs, values or practices

5, Affirm when people do things right. Lovingly correct when people do it wrong.

### EXAMPLE - COMMUNITY CULTURE

This section is adapted from chapter 9, 'The House of God' ( a free APC Publication).

Acts 2:44-47

44 Now all who believed were together, and had all things in common,

45 and sold their possessions and goods, and divided them among all, as anyone had need.

46 So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart,

47 praising God and having favor with all the people. And the Lord added to the church daily those who were being saved.



It is a community of believers who relate to one another in a manner where the Lord Jesus is at the center, because of Him, for Him and doing things together through Him.

It is a community of believers who relate to one another in a manner where spiritual nurture and growth in spiritual things is emphasized. Hence prayer, worship, sharing God's Word together is an important part of what happens among the people.

It is a community of believers who relate to one another in a manner where life-to-life nurture happens so that Christ-like character formation takes place in peoples lives. People grow together in godliness.

It is a community of believers who relate to one another in a manner where we serve each other in love and compassion, help meet each others needs and support one another in times of crisis.

It is a community of believers who relate to one another in a manner so that we empower and equip one another for life in the world. We share practical ways to live out our faith in society and in the world.

It is a community of believers who relate to one another in a manner where we encourage each other in love and good works so that together we reach out to neighborhoods, city and nation.

It is a community of believers who relate to one another in a manner where we work together to see the great commission fulfilled. We go out into all the world to win souls and make disciples.

It is a community of believers among whom and through whom we see the Kingdom of God manifested. The Kingdom of God is among us.

## **LEADING THROUGH TRANSITIONS**

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Joshua chapter 1

Transitions (changes) can be planned or unexpected.

Unexpected transitions could be 'pleasant' or 'unpleasant' in their experience.

People may have varied responses as your church/ministry goes through transitions.

Whenever possible it is good to prepare people for the transition ahead.

However there will be times when transitions are unexpected and unplanned. Several challenges (turbulence) can arise when your church/ministry has to make its way through such times.

Here is some practical guidance to navigate through transitions in church/ministry.

1, Keep your eyes on the Lord.

Remember God is infinitely greater than the turbulence caused due to the transition.

**Psalm 93:3-4**

**3 The floods have lifted up, O LORD, The floods have lifted up their voice; The floods lift up their waves.**

**4 The LORD on high is mightier Than the noise of many waters, Than the mighty waves of the sea.**

2, Make decisions out of a pure and sincere heart, with the big picture in view, and for the overall good of the organization

3, Guard your heart

Fear - don't let fear enter your heart.

Hurt/Bitterness - people may hurl insults, say unwise things, etc. Do not let these things cause hurt or bitterness in you.

Judgmental/Condemning/Criticize - avoid the temptation to judge, condemn or criticize others for their actions.

Be willing to be perceived as the 'wrong doer'. 1 Peter 2:21-23

Leave your vindication to God. Romans 12:17-21

4, Stay focused on the journey ahead

Don't make the transition the main issue.

5, Keep core people together

Sit down and explain clearly - why, what, how

Your core team will then help explain matters to others

6, Convey a singular message

7, Appoint right people to lead or else step in yourself

8, Address and answer questions privately and sufficiently

9, Wait till things settle down before introducing new things

10, Commit your reputation into God's hands

**Psalm 71:21**

**You shall increase my greatness, And comfort me on every side.**

## PERSONAL PRODUCTIVITY

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God wants us to be fruitful - productive.

John 15:1-8

Spiritual side - Fruitfulness comes through abiding in Him.

Natural side - Fruitfulness is synonymous with living a productive life.

To be productive you have to be efficient.

$$\text{Efficiency} = \frac{\text{Output}}{\text{Input}}$$

Our input of time, effort and energy has its limits.

So how can we increase efficiency and therefore be more productive.

Here are some practical tips.

- 1, Organize for efficiency.
- 2, Re-use for efficiency.
- 3, Work ahead of time. Time box (or time-limit) your work.
- 4, Do the most important work, during your best working hours.
- 5, Do the most challenging work, during your best working hours.
- 6, Do what you do best, delegate other work to others who do it well.
- 7, Do what you really must do, delegate other work to others who do it well.
- 8, Rest and refresh yourself for increased efficiency.
- 9, Exercise to increase efficiency.

## MAINTAINING PERSONAL STRENGTH

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Stay renewed spiritually.

*1, Spend time alone with God in prayer and in the Word*

Isaiah 40:28-31 Isaiah 30:15

Jesus spent time alone with God.  
Study the Word of God

*2, Keep learning, keep growing.*

Listen to sermons. Read books.

*3, Interact with others who encourage and inspire you*

*4, Take time to exercise and rest*

*5, Be thankful for everything the Lord has done*

*6, Keep your vision refreshed*

## PASSING ON THE BATON

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We too will one day pass away.

Psalm 71:17-18

17 O God, You have taught me from my youth; And to this day I declare Your wondrous works.

18 Now also when I am old and grayheaded, O God, do not forsake me, Until I declare Your strength to this generation, Your power to everyone who is to come.

Raise up two or three generations after you.

2 Timothy 2:1-2

1 You therefore, my son, be strong in the grace that is in Christ Jesus.

2 And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.

Impart vision, values and culture.

Provide direction. Point the way ahead.

Step aside at the right time so you can nurture the while in the role.  
 Cheer from the sidelines.  
 Leave a legacy.

## YOUR LIFE PLAN

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**Isaiah 46:9-10**

**9 Remember the former things of old, For I am God, and there is no other; I am God, and there is none like Me,**

**10 Declaring the end from the beginning, And from ancient times things that are not yet done, Saying, 'My counsel shall stand, And I will do all My pleasure,'**

Listen to God and plan out the remainder of your life, in decades (periods of 10 years) or in periods of 5 years.

Period	The Decade	Objectives	Plans
2011 to 2020	Coming into my spiritual inheritance	"a decade of stepping in to my spiritual inheritance"....really walking in, experiencing, manifesting and demonstrating what God has for His people in all areas of life.	Personal Spiritual Life : Grow deeper in fellowship, obedience to the Father. Increase in anointing and supernatural lifestyle. Family : Strengthen marriage and be a better Dad. Finances : Develop financial plan and execute. Health : maintain good health to remain strong. Ministry : Build APC to at least 100,000 people. Put up APC buildings and facilities. Make APC Bible college into a powerful training center. Strengthen the citywide church to see city transformation.
2021 to 2030	Affecting cities and nations	Moving into apostolic ministry of raising up strong local churches that will transform cities. Implementing strategies that will affect nations, beginning with the nation of India.	Raise up churches in cities across India and the nations. Travel freely and widely. Minister in conferences and crusades globally.
2031 to 2040	Affecting nations and governments	Begin to affect people in high places. Influence the influencers, thinkers, the movers and shakers of nations and governments.	Develop a strategy and expect divine favor to speak into the lives of leaders and influence decision makers, decisions and policies of nations and governments.
2041 to 2050	Fathering the next generation	Be a spiritual mentor, a father to younger generations of men and women in God's Kingdom globally.	Set up a way to nurture and impart spiritually to people globally - at a personal level.

Live life with a purpose.