



All Peoples Church

& World Outreach

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | contact@apcwo.org | www.apcwo.org

TEEN CHURCH PASTOR

SUMMARY

The primary purpose of the Teen Church Pastor is to provide spiritual leadership and oversight while enthusiastically managing and developing the ministries and operations of the Teen Church across all APC locations. The right candidate will be excited about joining APC, where Integrity, Excellence, Unity, Pioneering, Opportunity, and Relationship are core values. APC Teen Church is present to disciple and equip teenagers to become true worshippers of Jesus, grow in Christ-like character, build authentic community, and impact the City of Bangalore and the Nation of India with God's love.

VISION

APC is a family church, an equipping center and a world outreach. Our goal is to nurture, disciple, equip and empower God's people to fulfil their God appointed purpose. You will serve in fulfilling this vision among the youth in the local church community and reach youth in the city.

Please review the APC Organization Chart available on OUR TEAM page (apcwo.org/about-us/our-team).

SCOPE

While primary responsibilities will be to serve the specific location, additional areas of responsibilities will include serving in ministries that are across APC locations.

ROLE DESCRIPTION

The role of the Teen Church pastor will include but are not limited to the following:

- Plan the calendar year with the overall vision of the Teen Church ministry in mind.
 - Provide prayer, spiritual guidance, and pastoral care to teens across locations.
 - Build meaningful relationships that foster discipleship and spiritual maturity.
 - Prepare and preach weekly Teen Church sermons and ensure sermon notes are created and shared with location leaders.
 - Develop and strengthen a biblically grounded and relevant Teen curriculum.
 - Provide strategic direction for the growth and development of the ministry.
 - Coordinate with Teen leaders at each location and conduct monthly Teen leader meetings, Teen camps/retreats, and other Teen-related initiatives.
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- Build and cultivate a unified APC Teen culture.
- Recruit, mentor, and develop teen leaders across locations.
- Lead and oversee the monthly teen leaders' roster.
- Conduct regular leadership meetings for alignment, growth, and accountability.
- Assist in leading and strengthening all Teen Church groups and ministries across locations.
- Assist in starting and supporting Teen life groups and discipleship initiatives.
- Assist in Teen-related outreaches and engagement initiatives.
- Maintain and update the Teen Ministry database, attendance reports, and provide ministry updates as required.
- Plan and lead the Annual Teen Retreat and other key Teen events.
- Strengthen and improve the execution of all teen-related events and initiatives.
- Attend and participate in Staff & Pastors meetings.

GENERAL EXPECTATIONS

- You are expected to carry out your responsibilities with spiritual maturity, integrity, excellence, and alignment with APC's vision and leadership.
- The effectiveness of this role will be reflected in:
 - Consistent and quality weekly ministry execution
 - Healthy leadership team development
 - Active teen engagement and discipleship
 - Organized reporting and communication
 - Progressive strengthening of the Teen Ministry across locations
- Regular review conversations will be held to support ministry growth, alignment, and development.

QUALIFICATIONS/EXPERIENCE REQUIREMENTS

- A definite and discernible call to Teens ministry in a local church context.
 - A good testimony among your current local church community with a demonstrable strong personal walk with God. (Pastoral references requested).
 - A strong, demonstrable emphasis on personal study of God's Word and a close walk with the Holy Spirit.
 - A strong, demonstrable ability to teach and preach God's Word with clarity, and simplicity and in the power of the Holy Spirit.
 - Alignment to APC's Statement of Faith (see apcwo.org website)
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- A Bachelor's degree (any field) is required. An advanced (Masters level or higher) degree (any field) preferred. Individuals will be required to attend all of APC's Weekend Schools. Individuals may also be requested to attend courses at APC-Bible College to help provide necessary spiritual equipping.
- Prior involvement in local church or Christian ministry for at least 3 years serving young people.
- Prior experience in working in teams of five or more people, both as a team member and as a team leader, either in a professional or local church environment.
- Including the above requirements, preference will be given to (A)those who have graduated with a 3-year degree from APC Bible College or (B)those who have actively served/volunteered at APC for a minimum of 5 years and have attended all of APC's Weekend Schools.

KNOWLEDGE & SKILLS REQUIREMENTS

- Must have exceptional leadership qualities, good communication skills, and exceptional interpersonal skills. Must be able to understand and work well with people of diverse temperaments, backgrounds and skill-sets.
- Good understanding of what is important to the youth and able to address such matters from a Biblical perspective.
- Must be a good communicator of the Word of God and able to minister the Word effectively to young people.
- Must have good computer skills.

ADDITIONAL RESPONSIBILITIES

- At APC we are continuously growing and expanding hence, you will be required to share in additional responsibilities.
- Being able to work under pressure and meet deadlines.
- Willingness to work long hours when required.

OPPORTUNITIES

As opportunities arise, and depending on your skills, you will be able to:

- Travel and serve on APC Missions.
- Teach at APC Bible College.
- Minister at APC services, conferences, and Weekend Schools.

Over time, based on your personal development and performance you will have the opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.



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As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.

Please note, that all staff positions at APC require individuals who have a definite call of God, who are organized, strong leaders, responsible, team players, punctual, committed to excellence, maintaining a strong personal walk with God, leading by example, and sold out to God!