



# All Peoples Church

**& World Outreach**

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar  
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | [contact@apcwo.org](mailto:contact@apcwo.org) | [www.apcwo.org](http://www.apcwo.org)

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## SOUND ENGINEER

### SUMMARY

The Sound Engineer must be a passionate, knowledgeable, punctual, and detail-oriented individual who will be responsible to record, mix, and edit music and audio during worship services and special events. The sound engineer will set-up, trouble shoot, and operate sound equipment in worship, recordings, and post-production to ensure optimal sound quality in the house, on our live-stream broadcast and in recordings. Also, the sound engineer will be responsible for training other members of the media team in the essentials for operating equipment and mixing sound during worship. The sound engineer will be an active member of our media team.

### VISION

To plan, organize and efficiently execute audio production so that audience have the best possible audio experience at all APC Sunday services and events. Produce the best possible atmosphere for worship and word through sound by creating the best music mix possible, creating an audio mix that meets the mood the pastor/worship leader wants to convey, and supporting the audio needs of the people involved with the church service/event. Ultimately, glorify God through providing excellent audio services.

### SCOPE

Services refer to Sunday services at APC-Central, including services held on special days and occasions, e.g. New Year, Good Friday, Christmas Day, Annual Celebrations, etc. Events refer to seminars, conferences, weekend schools, classes at Bible College, camps, workshops, etc. hosted by APC. When required the sound engineer may be requested to assist with sound at another APC-Bangalore location on a Sunday.

### ROLE DESCRIPTION

The sound engineer will be responsible for the following:

- 1) Responsible for setting up, installing, operating, testing and troubleshooting audio equipment.
  - 2) Work with the video production and live-streaming teams so that excellent audio is available for video production and streaming.
  - 3) Ensure all audio and equipment is in good working order and ready for use as required.
  - 4) Ensure all audio equipment is set up in a timely fashion to facilitate worship rehearsal schedules.
  - 5) Mix sound during our Sunday worship services, special services/events as needed.
  - 6) Mix sound during technical rehearsals with worship and media team.
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- 7) Perform sound checks to troubleshoot any equipment or audio issues prior to services and events.
- 8) Train volunteers in operating sound equipment and effective mixing.
- 9) Perform post-production sound edits for recordings (video and audio).
- 10) Ensure optimal sound on recorded footage.
- 11) Edit music and sound effects for in house video production.
- 12) Audio books creation which involves generating audio files for English PDF/Word documents using automated tools.
- 13) Depending on skill level can also engage in video editing tasks.
- 14) Must establish and foster exemplary relationships with church staff, volunteers, and members.
- 15) Report directly to the Audio Engineer Consultant and/or Senior Pastor.

## **QUALIFICATIONS/EXPERIENCE REQUIREMENTS**

Formal live sound training and a minimum of 3 years of continuous professional Sound Engineering experience.

Minimum three (3) years of experience using audio consoles both digital and analog systems.

Minimum three (3) years of experience preparing and mixing audio in live events.

Minimum two (2) years of experience in live church worship audio production.

## **REQUIRED KNOWLEDGE AND SKILLS**

Expertise mixing audio for live production services, both FOH and Broadcast audio consoles and digital interfaces.

Extensive experience with Network Interface systems for audio and recording.

Knowledge of recording and editing software.

Experience serving in a church or worship setting is preferred.

Solid understanding of industry standard practices and techniques.

Live sound engineering of large venues consisting of at least 40 channels.

Leadership skills for directing team of volunteers.

Commitment and ability to work in and contribute to overall staff in team-based environment.

## **GROWTH OPPORTUNITY**

Over time, based on your personal development and performance you will have the opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.

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*Please note, that all staff positions at APC require individuals who have a definite call of God, who are organized, strong leaders, responsible, team players, punctual, committed to excellence, maintaining a strong personal walk with God, leading by example and sold out to God!*