HEAD OF INFORMATION TECHNOLOGY (IT)

SUMMARY

The Head of Information Technology (IT) will organize and oversee the efficient functioning of APC's IT teams to support APC as an organization and all its ministries. The areas of responsibilities for this role are very wide and thus requires prior experience and familiarity of various IT systems infrastructure (on-premise, cloud), software technologies, software development processes, networking, etc., and the ability to apply them to Church and Christian ministry and missions.

IT teams at APC engage in web and mobile application product development and AI/ML applications for church ministry, missions, and outreach. Our goal is to leverage Technology in Missions to bring God's word "to every tribe, tongue, people and nation" (audacious goal, but something to work towards).

VISION

To strategize, plan, organize, execute, and oversee APC IT teams, so that all spiritual ministries of APC are fully supported with strong administration and organization. APC therefore will be able to combine strong anointed ministry with strong organization and maximizing its use of IT to be an explosive force for God on the earth.

Please review the APC Organization Chart available on OUR TEAM page (apcwo.org/about-us/our-team).

SCOPE

The Head of ITs will oversee and manage all IT groups and hence should be familiar with a wide range of platforms and technologies, including web development, mobile app development, full-stack application development, cloud computing, AI/ML, and software systems including content management systems, church administration systems, human resource management systems, learning management systems, etc.

ROLE DESCRIPTION

The following provides an overview of the responsibilities that we presently envision for this role. These will be continuously updated as new initiatives are explored.

1. **Strategic Leadership & Planning:**
- Work with and report to the Senior Pastor to make decisions for IT platforms, software projects, technologies, etc.

- Carry out the plans, directions and initiatives set out by the Senior Pastor to support APC and its ministries.
- Provide hands-on technical leadership to all IT teams.

2. **Operations:**
- Oversee all IT teams as it relates to day-to-day activities and operations and ensure excellence in functioning at all levels.
- Ensure cooperation between IT teams and ministries to be aligned with the vision, direction, and goals of the church.
- Ensure software development systems, processes, and practices are continuously improved for increased efficiency and on-time delivery of projects.
- Oversee IT budget and finances are properly administered. Ensure IT assets are tracked and managed.
- Ensure that APC IT infrastructure and systems have high reliability and negligible downtime. Ensure security of APC's data/information. Ensure robust disaster recovery plan.
- Evaluate overall performance of APC's software systems by gathering, analyzing, and interpreting data and metrics.

3. **Staff Development and Technology Enhancements:**
- Ensure all IT staff are well trained and kept current in technology, skills, and competencies.
- Ensure that APC's systems leverage recent advances in technology for its ministries.

QUALIFICATIONS/EXPERIENCE REQUIREMENTS
- Must have a definite call of God to this kind of ministry role, with a strong passion for God's Word and depth in the Spirit.
- Must be passionate about local church ministry, discipling, equipping and empowering people for Kingdom purposes.
- Must be a visionary to see opportunities where APC as a local church and ministry can grow and fulfill its God's given mandate.
- Must be a strong leader, organized, responsible, team player, and committed to excellence.
- Must have an advanced degree (Masters or higher) or equivalent work experience in information technology, software development or related field.
- Prior experience leading multiple software development teams required.
- A minimum of 10 years full-time professional work experience, preferred.
- Preference will be given to those with prior work at a multinational corporation with international exposure.
- Preference will be given to those who have been actively involved in serving at APC, Bangalore.

KNOWLEDGE & SKILLS REQUIREMENTS

1) Excellent handle on technology with prior hands-on software development experience in full-stack application development, related frameworks, design patterns, SQL and NoSQL databases, etc. Technologies being used at APC include: Dart, Flutter, Golang, PHP, C#.NET, Python, Java Script, and related frameworks. Databases include: MySQL, PostgreSQL, MongoDB, Redis, SQLite, etc.

2) Knowledge of cloud computing (GCP preferred), microservices architecture, cloud design patterns, CI/CD, data analytics, and AI/ML.

3) Familiarity with both Windows and Linux platforms.

4) Ability to architect and design software systems to meet specific use cases, communicate these to IT teams, troubleshoot and resolve technical issues.

5) Strong organizational, leadership abilities, communication, and coordination skills.

6) Must have exceptional interpersonal skills and must be able to understand and work well with people of diverse temperaments, backgrounds, and skill sets.

7) Must be able a strategic thinker, innovator, collaborator, decisive and a strong leader.

8) Must have the ability to plan 2-3 years in advance and move the organization towards long term goals.

9) Must be able to plan and manage financial budgets.

10) Working knowledge of data analysis and performance/operation metrics.

11) At APC we are continuously growing and expanding hence, you will be required to share in additional responsibilities.

12) Being able to work under pressure and meet deadlines.

13) Willingness to work long hours when required.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed, and committed to serving Him and people to see lives touched and transformed into Christlikeness.

GENERAL INFORMATION

ABOUT ALL PEOPLES CHURCH

All Peoples Church is a Jesus loving, Word focused, Spirit-filled, family church, an equipping center, a missions base, and a world outreach.

As a **family church**, we grow together as a community in Christ centered fellowship, caring and serving each other in love as the assembly of God.

As an **equipping center** we empower and equip every believer to live victoriously, mature into Christlikeness and fulfil God's purposes for their lives.

As a **missions base** we engage in meaningful ministry to bless our city, nation and the nations with the full Gospel of Jesus Christ through the Word of God and supernatural demonstrations of the power of the Holy Spirit.

As a **world outreach** we serve locally and globally by nurturing godly leaders and Spirit filled churches who can impact their regions for the Kingdom of God.

The vision of All Peoples Church is to be salt and light in the city of Bangalore and a voice to the nation of India and to the nations.

USEFUL LINKS

Online Sunday Church service live stream every Sunday at 10:30am (Indian Time, GMT+5:30). Spirit filled, anointed worship, Word and ministry for healing, miracles, and deliverance.

YOUTUBE: https://youtube.com/allpeopleschurchbangalore
WEBSITE: https://apcwo.org/live

Our other websites and free resources:
CHURCH: https://apcwo.org
FREE SERMONS: https://apcwo.org/resources/sermons
FREE BOOKS: https://apcwo.org/books/english
DAILY DEVOTIONALS: https://apcwo.org/resources/daily-devotional
JESUS CHRIST: https://examiningjesus.com
BIBLE COLLEGE: https://apcbiblecollege.org
E-LEARNING: https://apcbiblecollege.org/elearn
COUNSELING: https://chrysalislife.org
MUSIC: https://apcmusic.org
MINISTERS FELLOWSHIP: https://pamfi.org
CHURCH APP: https://apcwo.org/app
CHURCHES: https://apcwo.org/ministries/churches