

# APC Life Coaching Ministry

All Peoples Church & World Outreach

[www.apcwo.org](http://www.apcwo.org)



This is a general overview of APC's Life Coaching ministry, the process and guidelines for mentors

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## **The Life Coaching Ministry of APC**

This is the one-to-one discipleship ministry of APC, helping people grow up to be like Jesus in all things, in all areas of life.

This involves mentoring, coaching and nurturing - in other words, discipleship.

Mentoring, coaching, or nurturing is the engagement (or process) where one individual assists another in their growth and development through training, role-modelling, sharing knowledge and emotional support.

As a church we really want to see a culture where mentoring, coaching or nurturing takes place organically.

The mentoring relationship can address the following areas:

- **Spiritual Nurture:**
  - Foundations
  - Discipleship
  - Ministry development
- **Profession & Career**
  - Career guidance, resume and interview prep
  - Workplace decisions
  - Career development
  - Transitioning into retirement
- **Business**
  - Business growth
- Entrepreneurship
- **Marriage & Family**
  - Preparing for Marriage
  - Marriage
  - Parenting
- **Life Skills**
  - Time Management
  - Managing finances
  - Personal planning & goal setting
  - Decision making

## **THE HEART OF A GOOD MENTOR**

### **1 Thessalonians 2:7-8**

**7 But we were gentle among you, just as a nursing mother cherishes her own children.**

**8 So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us.**

1. **Sincere** – A good mentor has a genuine desire to impart into other people & sees value in this.

2. **Secure** – One who does not need to prove anything to anyone - so does not control or manipulate people and who is perfectly fine if the mentee does better than oneself.

3. **A heart to serve** – One who is willing to serve patiently, lovingly, courageously, redemptively, positively, believing that good things can happen.

### **The Process**

1. The enquiries come in by email/ text/ call to the coordinator
2. The coordinator calls the enquirer, interacts, understands the need, and collects more information.
3. The coordinator matches the mentee with the suitable and most appropriate mentor
4. The coordinator exchanges the contact info with the mentor and mentee
5. The mentor connects with the mentee to set up the meeting at a convenient day, time
6. Objectives are set jointly and the mentoring process gets started

### **Guidelines for Mentees :**

1. **Honor** - The person guiding you is willing to invest in your life – do honor their time, their knowledge, their experience, and their generosity.
2. **Confidentiality** - Maintain confidentiality of their personal stories, life examples, their personal struggles, failures, and mistakes.
3. **Apply** - *Act, apply and work* with what has been shared with you. Receive correction with a good spirit.
4. **Expectations** - State your expectations clearly as the mentoring process progresses. The program is not designed for soliciting favours, recommendations or employment opportunities through the mentors.
5. **Gratitude** - Always remain grateful even after you have gone on in your journey.
6. **Multiply** - Give back, pass on, multiply what you have been given.
7. If you feel uncomfortable about anything, at any point during the coaching engagement, kindly excuse yourself from the call or meeting and communicate the reason for the same with the Life coaching coordinator.

### **Confidentiality Exceptions**

There are special circumstances where, for example, professional counselors do break confidentiality. Mentors should be aware of these circumstances and clearly state the exceptions if required. The exceptions are:

- **Danger to self or others:** Confidentiality may be breached when the mentee is in imminent danger to self or others, or in evidence of serious physical harm, emotional or sexual abuse towards others including minors, elderly and the disabled.
- **Legal requirement** (e.g. when a crime has been committed or a person under 18 may be at risk)

## Conditions and Situations Beyond the Purview of Mentors

- **Psychological and emotional challenges** arising as a result of trauma (for eg., physical and sexual assault or violence, childhood or domestic abuse, natural disasters)
- **Presence of mental health conditions** (such as Schizophrenia, mood disorders, Anxiety, and Developmental disorders such as Autism spectrum conditions)
- **Behavioral and emotional disturbances or personality traits** that include persistent emotional instability, manipulation, intense and unstable relationships, poor impulse control.
- **Serious marital problems** that involve constant conflicts, ongoing abuse - verbal or physical, couples on the brink of divorce.
- **Decisions regarding choice of marriage partners** and information on potential suitors.
- **Substance abuse & addictions** - alcohol, drugs, pornography, sexual addiction and other forms of addiction
- **Don't override organisational policies.** Kindly defer the mentees to check with their respective HR personnel or Reporting Manager
- Kindly **refrain from overriding parental authority** in academic, career or personal decisions your mentee is considering.

## Some very useful resources:

Sermon Series - 1

[Mentoring, Coaching and Nurturing People](#)

Sermon Series - 2

[Mentoring, Anointing and Impartation - Clarifying Truth](#)

## Spiritual Nurture

### *Getting started, establishing the foundations*

1) Foundations - Track-1

<https://apcwo.org/books/english/foundations-track1-workbook>

2) God's Word

<https://apcwo.org/books/english/gods-word-the-miracle-seed>

3) Declaration of Faith

<https://apcwo.org/books/english/speak-your-faith>

### *Discipleship*

1) Who we are in Christ

<https://apcwo.org/books/english/who-we-are-in-christ>

2) Conquest of the mind

- <https://apcwo.org/books/english/the-conquest-of-the-mind>
- 3) Fulfilling God's purpose for your life  
<https://apcwo.org/books/english/fulfilling-gods-purpose>
  - 4) Receiving God's guidance  
<https://apcwo.org/books/english/receiving-gods-guidance>
  - 5) Baptism in the Holy Spirit  
<https://apcwo.org/books/english/baptism-in-the-holy-spirit>
  - 6) Gifts of the Holy Spirit  
<https://apcwo.org/books/english/gifts-of-the-holy-spirit>

### **Ministry Development**

- 1) Code of honor  
<https://apcwo.org/books/english/code-of-honor>
- 2) Healing & Deliverance  
<https://apcwo.org/books/english/ministering-healing-and-deliverance>
- 3) The Prophetic  
<https://apcwo.org/books/english/understanding-the-prophetic>
- 4) The Kingdom of God  
<https://apcwo.org/books/english/kingdom-of-god>
- 5) Kingdom Builders  
<https://apcwo.org/books/english/kingdom-builders-revised>
- 6) The Local Church  
<https://apcwo.org/books/english/house-of-god>

### **Profession & Career, Business, Life-skills**

- 1) Biblical Attitude towards work  
<https://apcwo.org/books/english/biblical-attitude-towards-work>
- 2) Work - its original design  
<https://apcwo.org/books/english/work-its-original-design>
- 3) Timeless principles for the workplace  
<https://apcwo.org/books/english/timeless-principles-for-the-workplace>
- 4) Women in the workplace  
<https://apcwo.org/books/english/women-in-the-workplace>

### **For Marriage preparation, Marriage Enrichment, Parenting**

Marriage & Family

<https://apcwo.org/books/english/marriage-and-family-manual>

**Other titles for various topics:**

<https://apcwo.org/books/english>