



All Peoples Church

& World Outreach

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | contact@apcwo.org | www.apcwo.org

WORSHIP PASTOR

SUMMARY

The primary purpose of the Worship Pastor is to enthusiastically lead and oversee the operations of the Worship Ministry. This pastor will be passionate about worship and capable of overseeing and discipling various teams. The right person/candidate will be excited about joining APC where Integrity, Excellence, Unity, Pioneering, Opportunity and Relationship are core values. Someone who will Recognize, Create, and Amplify a culture of worship that is unique to APC.

ROLE DESCRIPTION

Your work will typically involve the following:

Annually/Bi-annually

- Plan and oversee the worship team auditions.
- Plan and oversee the orientation process.
- Review and ensure a smooth transition of the new members into the teams.
- Plan for Worship Team Retreats/Camps
- Teach at Short Term Bible Colleges

Monthly

- Visit each location to meet the WTs, review progress and share vision/direction, and course corrections.
- Plan along with the senior pastor to strengthen the teams – spiritually, relationally and musically

Weekly/Daily

- Teach select courses at the APC Bible College
- Perform some of the general pastoral ministries of the church (teaching, preaching, spiritual counseling, etc).
- Assist in developing strong teams dedicated and capable of leading at each of the services
- Participate in staff prayer
- Lead all aspects of planning worship services including:
- Work with other pastoral staff as applicable to shape services
- Regularly lead worship, while also developing and encouraging other team members to lead regularly.



All Peoples Church

& World Outreach

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | contact@apcwo.org | www.apcwo.org

ADDITIONAL RESPONSIBILITIES

- At APC we are continuously growing and expanding. Hence additional responsibilities will be added as we progress.
- Be able to work under pressure and meet deadlines.
- Be prepared to work long hours if required.

OPPORTUNITIES

- Depending on your skills, calling and interest, you will have the opportunity to:
- Travel and serve on APC Missions.
- Teach at APC Bible College.
- Minister at Sunday services and Weekend Schools.

QUALIFICATIONS/EXPERIENCE REQUIREMENTS

- A bachelor's degree is required for this position with a preference for a master's degree.
- A minimum of 7 years of total experience in worship ministry.
- Has appropriate formal training and practical experience, including:
 - a. Proficient musical skills and lead voice.
 - b. Skilled in vocal and instrumental direction.
 - c. Skilled in the use of technology in worship.
 - d. Demonstrates proficiency in understanding of the elements of mix, dynamics, arrangement, roles of band members, working on harmonies with vocalists, etc.

REQUIRED KNOWLEDGE AND SKILLS

- Must have exceptional interpersonal skills and must be able to understand and work well with people of diverse temperaments, backgrounds and skill sets.
- Must have the ability to plan 2-3 years and move the organization towards long-term goals.
- Must have strong organizational, communication, and coordination skills.
- Must be a team player with skill and experience in leading worship.
- Must be a team builder to build, develop, cultivate and lead teams.
- Must be able to influence, build, shepherd, and empower teams and individuals.
- Must have the ability to speak in front of others in an engaging and motivating way.
- Must be able to play a musical instrument(s).
- Working knowledge of MS Excel.

Over time, based on your personal development and performance you will have the



All Peoples Church

& World Outreach

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | contact@apcwo.org | www.apcwo.org

opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.

Please note, that all staff positions at APC require individuals who have a definite call of God, who are organized, strong leaders, responsible, team players, punctual, committed to excellence, maintaining a strong personal walk with God, leading by example, and sold out to God!