



# All Peoples Church

**& World Outreach**

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar  
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | [contact@apcwo.org](mailto:contact@apcwo.org) | [www.apcwo.org](http://www.apcwo.org)

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## WORSHIP PASTOR (ENGLISH SERVICES)

### SUMMARY

Oversee the worship ministry at APC, Bangalore, English services, developing the church community into a body of passionate worshipers, encountering the presence of God and becoming a habitation of His presence. Responsibilities will include spiritual and administrative aspects of the worship team, and worship ministry as detailed below.

### VISION

APC is a family church, an equipping center and a world outreach. Our goal is to nurture, disciple, equip and empower God's people to fulfil their God appointed purpose. You will serve in fulfilling this vision among the local church community.

### SCOPE

While primary responsibility will be to oversee the worship ministry across APC Bangalore locations, English services, additional areas of responsibilities may be assigned.

Please review the APC Organization Chart available on OUR TEAM page ([apcwo.org/about-us/our-team](http://apcwo.org/about-us/our-team)).

### ROLE DESCRIPTION

The Worship Pastor will serve as part of the Pastoral Team, under the leadership of the Senior Pastor (Pastor) overseeing the worship ministry across all APC Bangalore locations, English services. The Worship Pastor reports directly to the Senior Pastor (Pastor).

The responsibilities of the Worship Pastor include but are not limited to the following:

#### Worship Planning and Coordination

- Collaborating with the senior pastor and other pastors to plan worship sets that align with sermon themes and overall church direction.
  - Prepare roster assigning well-balanced worship teams to serve at all APC Bangalore locations for church services and other events including conferences, outreaches, etc.
  - Regularly lead worship, while also developing and encouraging other team members to lead regularly.
  - Ensure church services/events are well prepared to display worship lyrics, etc. for congregation to participate in times of worship.
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## **Church Community – Spiritual Nurture**

- Understand and nurture the congregation in pursuing God's presence, encountering the Lord and experiencing demonstrations of God's power in times of worship through worship services, workshops, training events, etc.
- Actively seeking ways to involve the congregation in worship, potentially through creative expressions like dance, spoken word, personal testimonies, etc.

## **Worship Team Development – Spiritual Oversight**

- Develop a strong worship team of dedicated, consecrated, passionate worshippers who pursue Kingdom culture and a heart of worship.
- Plan along with the senior pastor to strengthen the teams – spiritually, relationally and musically.
- Providing pastoral care and mentorship to worship team members, fostering a strong spiritual foundation within the team.
- Continuous spiritual development of the worship team learning to flow prophetically, becoming sensitive to the flow of the Spirit, ministering in the gifts of the Holy Spirit, etc.

## **Worship Team Development – Administrative Aspects**

- Actively audition, enlist, train, and develop the worship team.
- Plan and oversee the worship team auditions across all APC Locations.
- Plan and oversee the orientation process of selected individuals.
- Review and ensure a smooth transition of the new members into the teams.
- Establish processes with the Worship team to ensure continuous growth and development of the team and of individual members.
- Plan for Worship Team Retreats/Camps.
- Visit each location to meet the Worship Teams, review progress and share vision/direction, and course corrections.

## **Pastoral Ministry and Collaboration**

- As required, serve in general pastoral ministries of the church (teaching, preaching, spiritual counseling, etc.).
  - Collaboration with other ministries at APC including youth ministry, campus outreach, missions and life groups, conferences, etc. to integrate worship experiences across the local church and its outreaches.
  - Collaborate with other ministries for Musical Production, Performing Arts, Theatre productions, Short films, etc., as required.
  - Collaborate with audio and media teams to ensure a good worship experience at all church services/events.
  - Teach select courses at APC Bible College.
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- Teach at Short Term Bible Colleges.
- Plan and host worship workshops, training seminars to share with other churches/ministries the learning we have at APC.
- Plan and host worship concerts with APC Worship Team in other cities to serve and encourage the body of Christ.

## **APC Music**

- Collaborate with the head of APC Music and APC media team for the worship team to engage in song writing, production and release of new worship songs.

## **Media, Technology and Innovation**

- Staying current with trends in contemporary worship music, incorporating new technology, and adapting worship style to resonate with the urban community.
- Work with our media, IT and digital communications teams to release APC worship team's songs, trainings, etc. through our website and social media channels.

## **QUALIFICATIONS/EXPERIENCE REQUIREMENTS**

- A definite and discernible call to pastoral ministry in a local church context with a commitment to serve long term.
  - A good testimony among your current local church community with a demonstrable strong personal walk with God. (Pastoral references requested).
  - A strong, demonstrable emphasis on personal study of God's Word.
  - A strong, demonstrable ability to serve and lead an English congregation in worship, and prior experience of leading a worship team.
  - A minimum of 7 years of total experience in worship ministry.
  - Has appropriate formal training and practical experience, including:
    - a. Proficient musical skills and lead voice.
    - b. Skilled in vocal and instrumental direction.
    - c. Skilled in the use of technology in worship.
    - d. Demonstrates proficiency in understanding of the elements of mix, dynamics, arrangement, roles of band members, working on harmonies with vocalists, etc.
    - e. Ability to lead and adapt to different musical styles.
    - f. Technical proficiency including knowledge of audio and visual technology to enhance the worship experience.
  - Alignment to APC's Statement of Faith (see [apcwo.org](http://apcwo.org) website)
  - A Bachelor's degree (any field) is required. An advanced (Masters level or higher) degree (any field) preferred. Individuals may be required to attend APC's Weekend Schools. Individuals may also be requested to attend courses at APC-Bible College to help provide necessary spiritual equipping.
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- Prior experience in working in teams, both as a team member and as a team leader, either in a professional or local church environment.

## **KNOWLEDGE & SKILLS REQUIREMENTS**

- Person of integrity.
- Servant heart. A good follower.
- Strong leadership skills. Ability to influence and lead people through personal life example.
- Strong communication skills – both written and oral.
- Good computer skills.
- Good people skills. Must establish and foster exemplary relationships with church staff, volunteers, and members.
- Planning and organizing skills.
- Caring, compassionate and hospitable nature.
- A good listener and counselor.
- Being willing to go the extra mile.

## **ADDITIONAL RESPONSIBILITIES**

- At APC we are continuously growing and expanding hence, you will be required to share in additional responsibilities.
- Being able to work under pressure and meet deadlines.
- Willingness to work long hours when required.

## **OPPORTUNITIES**

As opportunities arise, and depending on your skills, you will be able to:

- Travel and serve on APC Missions.
- Minister at APC Services, Conferences and Weekend Schools.

Over time, based on your personal development and performance you will have the opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.



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## GENERAL INFORMATION

### ABOUT ALL PEOPLES CHURCH

All Peoples Church is a Jesus loving, Word focused, Spirit-filled, family church, an equipping center, a missions base, and a world outreach.

As a **family church**, we grow together as a community in Christ centered fellowship, caring and serving each other in love as the assembly of God.

As an **equipping center** we empower and equip every believer to live victoriously, mature into Christlikeness and fulfil God's purposes for their lives.

As a **missions base** we engage in meaningful ministry to bless our city, nation and the nations with the full Gospel of Jesus Christ through the Word of God and supernatural demonstrations of the power of the Holy Spirit.

As a **world outreach** we serve locally and globally by nurturing godly leaders and Spirit filled churches who can impact their regions for the Kingdom of God.

The vision of All Peoples Church is to be salt and light in the city of Bangalore and a voice to the nation of India and to the nations.

### USEFUL LINKS

Online Sunday Church service live stream every Sunday at 10:30am (Indian Time, GMT+5:30). Spirit filled, anointed worship, Word and ministry for healing, miracles, and deliverance.

**YOUTUBE:** <https://youtube.com/allpeopleschurchbangalore>

**WEBSITE:** <https://apcwo.org/live>

Our other websites and free resources:

**CHURCH:** <https://apcwo.org>

**FREE SERMONS:** <https://apcwo.org/resources/sermons>

**FREE BOOKS:** <https://apcwo.org/books/english>

**DAILY DEVOTIONALS:** <https://apcwo.org/resources/daily-devotional>

**JESUS CHRIST:** <https://examiningjesus.com>

**BIBLE COLLEGE:** <https://apcbiblecollege.org>

**E-LEARNING:** <https://apcbiblecollege.org/elearn>

**COUNSELING:** <https://chrysalislife.org>

**MUSIC:** <https://apcmusic.org>

**MINISTERS FELLOWSHIP:** <https://pamfi.org>

**CHURCH APP:** <https://apcwo.org/app>

**CHURCHES:** <https://apcwo.org/ministries/churches>