



# All Peoples Church

**& World Outreach**

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar  
Bangalore 560 043, INDIA

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## HEAD OF APC MUSIC

### SUMMARY

The primary responsibility of the Head of APC Music is to oversee the creative process from songwriting to production (audio and video) in different phases and carry out the production till its final output. This individual plays a crucial role in shaping the strategic direction, fostering creativity, and ensuring the success of the label within the Christian music industry.

### VISION

APC is a family church, an equipping centre and a world outreach. Our goal is to nurture, disciple, equip and empower God's people to fulfil their God appointed purpose. You will serve in fulfilling this vision among the local church community.

### SCOPE

While primary responsibilities will be to serve the specific location, additional areas of responsibilities will include serving in ministries that are across APC locations.

Please review the APC Organization Chart available on OUR TEAM page ([apcwo.org/about-us/our-team](http://apcwo.org/about-us/our-team)).

### ROLE DESCRIPTION

As the Head of APC Music, you will be the driving force behind our Music productions and releases, responsible for curating an exceptional worship experience through the creation of inspirational gospel songs. This role goes beyond traditional music leadership; you will have the unique opportunity to lead every aspect of the music production process, from forming talented groups within our worship team to overseeing the entire journey until the final video release.

The responsibilities of the Head of APC Music include but are not limited to the following:

- 1) Assemble and lead a proficient team of songwriters, musicians, and audio-visual professionals.
- 2) Oversee the creative process of crafting compelling gospel songs aligned with the mission of APC.
- 3) Conduct thorough reviews to ensure musical and lyrical excellence, maintaining alignment with the organisation's values.
- 4) Manage audio production for both pre-produced tracks and live recordings, ensuring top-tier sound quality.
- 5) Collaborate with the Media team to plan and execute video shoots, coordinating dates with band rehearsals.
- 6) Negotiate and manage licensing agreements, partnerships, and collaborations with other labels, brands, and media outlets.



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- 7) Set and meet deadlines for post-production activities, including editing, mixing, and mastering.
- 8) Coordinate the release strategy, providing chord charts, lyric documents, and uploading master files.
- 9) Execute post-release activities, including email communications to church contacts and strategic advertising efforts.

## QUALIFICATIONS/EXPERIENCE REQUIREMENTS

- Proven experience in music production and studio management.
- Strong leadership skills and ability to coordinate diverse teams.
- Excellent project management with a focus on meeting deadlines.
- Alignment to APC's Statement of Faith (see [apcwo.org](http://apcwo.org) website)
- A Bachelor's degree (in any field) is required. An advanced (Masters level or higher) degree (any field) is preferred.
- Active involvement in local church ministry for a minimum of five years, either in a volunteer or full-time capacity.
- Prior experience in working in teams of five or more people, both as a team member and as a team leader, either in a professional or local church environment.
- Including the above requirements, preference will be given to (A)those who have graduated with a 3-year degree from APC Bible College or (B)those who have actively served/volunteered at APC for a minimum of 5 years and have attended all of APC's Weekend Schools.

## KNOWLEDGE & SKILLS REQUIREMENTS

- Person of integrity.
- Servant's heart. A good follower.
- Strong leadership skills. Ability to influence and lead people through personal life examples.
- Strong communication skills – both written and oral.
- Good computer skills.
- Good people skills. Must establish and foster exemplary relationships with church staff, volunteers, and members.
- Planning and organising skills.
- Caring, compassionate and hospitable nature.
- A good listener and counsellor.
- Being willing to go the extra mile.

## ADDITIONAL RESPONSIBILITIES

- At APC we are continuously growing and expanding hence, you will be required to share in additional responsibilities.
- Being able to work under pressure and meet deadlines.
- Willingness to work long hours when required.



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## OPPORTUNITIES

As opportunities arise, and depending on your skills, you will be able to:

- Travel and serve on APC Missions.
- Teach at APC Bible College.
- Minister at APC services, conferences, and Weekend Schools.

Over time, based on your personal development and performance you will have the opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.

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*Please note, that all staff positions at APC require individuals who have a definite call of God, who are organized, strong leaders, responsible, team players, punctual, committed to excellence, maintaining a strong personal walk with God, leading by example, and sold out to God!*