



# All Peoples Church

**& World Outreach**

#319, 2nd Floor, 7th Main, HRBR Layout, 2nd Block, Kalyan Nagar  
Bangalore 560 043, INDIA

Phone: +91-80-25452617 | [contact@apcwo.org](mailto:contact@apcwo.org) | [www.apcwo.org](http://www.apcwo.org)

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## ASSISTANT PASTOR – CHILDREN’S CHURCH

### SUMMARY

Plan, Prepare and Ensure the Smooth Running of Children’s Church Services on Sunday, Kids Service Online and all programmes planned for Children’s Church along with the Children’s Church Pastor.

### VISION

APC is a family church, an equipping center and a world outreach. Our goal is to nurture, disciple, equip and empower God’s people to fulfil their God appointed purpose. APC’s Children’s Church carries out this vision by nurturing children in the Word and the Spirit to equip them for life and ministry.

Please review the APC Organization Chart available on OUR TEAM page ([apcwo.org/about-us/our-team](http://apcwo.org/about-us/our-team)).

### SCOPE

Plan, organize and efficiently execute all Sunday and Kids Online Service in an excellent manner. Train and build a strong team of passionate and highly motivated Children’s Church volunteers. Plan, prepare and execute programmes which will reiterate the vision of APC’s Children’s Church. While primary responsibilities will be to serve the specific location, additional areas of responsibilities will include serving in ministries that are across APC locations.

### ROLE DESCRIPTION

Your work will typically involve, but not be limited to the following:

- 1) Assist the Children's Church Pastor in planning and running of the Children's Sunday Services and Kids Services Online.
- 2) Identify and train Children's Church Ministers (volunteers who serve at Children's Church) and coordinate their activities.
- 3) Write portions of the Children's Church Curriculum and update topics already written.
- 4) Assist the Children's Church Pastor in planning and organizing Children's Church programs on Sunday that reiterates topics being taught.
- 5) Assist the Children's Church Pastor in planning and organizing the annual Kids Conference.

### QUALIFICATIONS/EXPERIENCE REQUIREMENTS

- A definite and discernible call to children’s ministry in a local church context.
  - A good testimony among your current local church community with a demonstratable strong personal walk with God. (Pastoral references requested).
  - A strong, demonstratable emphasis on personal study of God’s Word.
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- A strong, demonstrable ability to teach and preach God's Word with clarity, and simplicity, to children ages 3 to 18.
- Alignment to APC's Statement of Faith (see [apcwo.org](http://apcwo.org) website)
- A Bachelor's degree (any field) is required. An advanced (Masters level or higher) degree (any field) preferred. Individuals will be required to attend all of APC's Weekend Schools. Individuals may also be requested to attend courses at APC-Bible College to help provide necessary spiritual equipping.
- Prior experience in writing material for children.
- Prior experience in working in teams of five or more people, both as a team member and as a team leader, either in a professional or local church environment.
- Including the above requirements, preference will be given to (A)those who have graduated with a 3-year degree from APC Bible College or (B)those who have actively served/volunteered at APC for a minimum of 5 years and have attended all of APC's Weekend Schools.

## **KNOWLEDGE & SKILLS REQUIREMENTS**

- 1) Have a heart to serve.
- 2) Passionate to minister to children.
- 3) Must have strong organizational, communication, coordination, and decision-making skills.
- 4) Must be a strategic thinker, innovator, collaborator, decisive and a strong leader.
- 5) Effective written and verbal communication skills.
- 6) Must be self-Motivated.
- 7) Willingness to consistently train and upgrade oneself on new modes of ministering to children.
- 8) Must have the ability to plan 2-3 years in advance and move Children's Church towards long term goals.
- 9) Must be a good team player.

## **ADDITIONAL RESPONSIBILITIES**

- At APC we are continuously growing and expanding hence, you will be required to share in additional responsibilities.
- Being able to work under pressure and meet deadlines.
- Willingness to work long hours when required.

## **OPPORTUNITIES**

As opportunities arise, and depending on your skills, you will be able to:

- Travel and serve on APC Missions.
  - Teach at APC Bible College.
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Over time, based on your personal development and performance you will have the opportunity of growing internally at APC to take on other ministry roles that are of interest and suited for you.

As APC is a local church and Christian ministry, all positions require people who are passionate about Jesus Christ, and who are called, anointed and committed to serving Him and people to see lives touched and transformed into Christ-likeness.

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*Please note, that all staff positions at APC require individuals who have a definite call of God, who are organized, strong leaders, responsible, team players, punctual, committed to excellence, maintaining a strong personal walk with God, leading by example, and sold out to God!*