



ministry Intern PROGRAM

at

ALL PEOPLES CHURCH

All Peoples Church & World Outreach

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All Peoples Church—Ministry Intern Program

All Peoples Church & World Outreach, based in Bangalore, India is offering a **Ministry Intern** program for those who desire to be trained and equipped for Christian ministry and eventually work with All Peoples Church. This is a **two-year paid internship program** with the opportunity for full-time employment with All Peoples Church upon satisfactory completion.

During this two-year Ministry Intern program you will:

A) Attend classes at All Peoples Church Bible College which provides a two-year training in Theology and Christian ministry (see apcwo.org/biblecollege for more information). Your tuition fee will be waived so you will not have to pay for your study at the Bible college. You will attend classes 9am-1pm Monday-Friday and then serve in the ministry at APC 2pm onwards, as well as on weekends.

B) Serve in various areas of ministry with All Peoples Church in Bangalore, alongside our pastors, staff, ministry leaders and volunteers. You will have plenty of opportunities to interact, discuss, observe and learn as you work alongside our team members.

C) Receive a monthly stipend to help cover your living expenses in Bangalore.

What Next, After The Two Year Internship?

For those who complete the two year Ministry Intern program satisfactorily (please see the section "What We Look For During Internship"), you will be given the opportunity to work as a paid full-time team member with All Peoples Church either (A)in Bangalore or (B)elsewhere in India.

(A) Serve with APC in Bangalore : depending on your area of calling and ministry you can join APC's ministry team in Bangalore and help serve and minister in Bangalore. There are several opportunities in different ministry areas, including starting new church locations, new language services, new ministries to serve urban youth, church administration, media, worship, performing arts, and many more.

(B) Serve with APC elsewhere in India : you can go as part of APC's outreach ministry to serve anywhere in India. There are several opportunities in different areas of ministry across our country. These include planting new churches in cities across India, rural/village ministry, house churches and many more.

You will always have the freedom to move on from APC and launch your own ministry, to work with another church or Christian ministry at any point, and follow what the Lord is calling you to do in each season of your life.

For those desiring to only receive training at APC we encourage you to apply directly to APC's Bible College and Ministry Training Center (apcwo.org/biblecollege)

Eligibility Requirements - Who Can Apply?

- ✓ Applicants must have a personal relationship with the Lord Jesus Christ and show evidence of a genuine call and gifting for Christian ministry.
- ✓ Applicants must be currently involved in Christian ministry (local church or Christian organization), either as a volunteer or in a paid-position, and must have been serving in Christian ministry for a minimum period of two years.
- ✓ Applicants must have strong recommendations from at least two pastors or Christian leaders who know them closely and have seen their work in Christian ministry over a two year period.
- ✓ Applicants must be **single and between 21 to 35 years of age** at the time of application.
- ✓ Applicants must have completed a Bachelors degree (3 or 4 years after 12th grade) or a higher degree (Masters, PhD), in any field.
- ✓ Applicants must be proficient in English.
- ✓ Applicants must be ready to do any kind of task assigned to them: sweep floors, arrange chairs, serve food, set up equipment, pray, minister the Word, pray for people, evangelize on the streets, etc.
- ✓ Applicants must have read and must agree with APC's **Statement of Faith**, and **Code of Conduct**, in their entirety, as given in this document.

Please apply, only if you satisfy all of the above required criteria.

How To Apply?

To apply please complete the "APC Ministry Intern Application Form" available for download at: apcwo.org/ministryIntern

Please send your completed application form, along with

- ✓ Two Recommendation letters from two Pastors or Christian leaders who know you very well and under whom you have served in Christian ministry for a minimum period of two years.
- ✓ Copy of your Bachelors degree certificate (or advanced degrees) and marks sheet for all years.
- ✓ Copy of your 12th grade board exam marks sheet and pass/completion certificate.
- ✓ Health Clearance Certificate from a certified medical doctor certifying that you are in good health and will be able to undertake rigorous academic and physical work, as required during your Ministry Intern program at APC.

All of the above should be mailed or couriered together in a single envelope to:

All Peoples Church & World Outreach
319, 2nd Floor, 7th Main,
2nd Block, Kalyan Nagar,
Bangalore 560 043, Karnataka, India

Interview Process

Once your completed application packet has been received you must be prepared to engage in the following as part of the interview process:

Stage 1: Two 30-minute interviews over video conference calls on Skype or WhatsApp
If you are approved in Stage 1, you will be invited to Stage 2 of the interview process.

Stage 2 : One week (Mon-Fri) group orientation and interview process in Bangalore (July 9-13, 2018). Here you will participate in group interactions, presentations, prayer, worship and ministry. This is an important part of the interview process. Your travel to Bangalore for the interview in Stage 2 will be at your own expense.

If you are approved in Stage 2, you will be officially accepted into APC's Ministry Intern program.

APC's 2018 Ministry Intern program commences Monday July 16, 2018

What You Will Be Doing During Your Internship?

During this two-year Ministry Intern program you will:

A) ATTEND CLASSES, 9am-1pm Monday to Friday, at All Peoples Church Bible College which provides a two-year training in Theology and Christian Ministry.

We will cover about 32 courses in this two-year period that will equip you in the Word of God and the Spirit of God. We emphasize the work of the Spirit of God in healings, signs, wonders and miracles. We encourage the expression of all the gifts of the Holy Spirit through all believers. On successful completion you will receive a **Diploma in Theology & Christian Ministry** from APC's Bible College & Ministry Training Center. Please see apcwo.org/biblecollege for further details.

Even if you have completed previous theology and divinity degrees (Bachelors, Masters or PhD) from accredited colleges or seminaries, we require you to attend all classes and lectures at APC's Bible College during these two years as a Ministry Intern. While we believe in the value of formal theological education, APC's Bible College training will help bridge the gap that often exists between academia and real world Christian ministry. You will find this most useful and practical.

B) SERVE in various areas of ministry with All Peoples Church in Bangalore, alongside our pastors, staff, ministry leaders and volunteers.

Each week day, Monday to Friday, from 2pm onwards, you will be assigned various ministry related work at APC. This will involve a wide range of opportunities and will be geared towards your specific areas of interest: evangelism, counseling, school ministry, college outreach, media, video productions, software development, publications review, social media, small groups, house visits, hospital visits, sermon preparation, ministering healing and deliverance, worship music, and many others areas.

APC currently has five church locations around Bangalore city. During weekends you will be involved in serving at APC's church services and ministries around Bangalore city.

You will also engage in attending and/or serving at Conferences, Missions trips, Weekend Schools and other outreaches APC conducts in Bangalore around the country. You would be sent out to minister at APC's outreach churches around the country as needed.

C) INTERACT where you will spend time interacting, discussing and observing APC's pastors, staff and ministry leaders. You will be part of the team. You will be given opportunity to participate in our internal team meetings, discussions, planning and strategy meetings, etc. You can ask questions, share your thoughts and ideas, and grow together with us as we journey in God's Kingdom purposes.

What We Look For During The Internship?

The two years as a Ministry Intern at APC will be an intensive time of learning, equipping and serving. You may be asked to do anything, things as simple as sweeping the floor and arranging chairs, to preaching the Word and ministering in the supernatural. You must be ready for anything.

Here are some **key qualities** we will be looking for, to see if you can satisfactorily complete the Ministry Intern program and be part of the ministry work at APC:

Hunger for God : We are looking for men and women who are genuinely hungry for more of God. We seek to be a people who are willing to press in for more of His character, presence, power to be manifested in and through us.

Committed To God's Word and the Work of the Spirit : We are looking for men and women who are totally committed to God's Word and the work of the Holy Spirit in signs, wonders, miracles and manifestations of the gifts of the Spirit. We desire the genuine work of God's Spirit without hype, exaggeration and superficial expressions used for self-promotion.

Passion for People : Kingdom building is about building people, which means we must really care about people. We must love them. We must be strong enough to correct them and guide them in love, without falling into the trap of becoming "people-pleasers".

Faith and courage : We must be courageous and full of faith to go out into the unknown, to do what others say is impossible, to take risks - all for the glory of Jesus Christ and the advancement of His Kingdom.

Willingness to serve without role, title, position : We are looking for genuine servants in the Body of Christ, people who will serve God and His people without a desire for position, role or title and who will serve without any need for recognition and applause from man.

No competitiveness or self-promotion : We are looking for people who will not compete with others in Christian ministry, who have no desire to outdo another person, but simply strive to give their very best to honor and glorify Jesus Christ.

Passion for excellence and innovation : We are looking for men and women, who will work very hard, go the extra mile, give beyond their 100%, do what they do with excellence and always look for new ways of reaching lives for the Kingdom.

These are the kind of men and women we are looking for to be part of our team at All Peoples Church and whom we seek to send out into our nation for advancing the work of God's Kingdom!

Additional Details

Your accommodation in Bangalore : APC will provide a rented hostel facility separate for men and women. You will not need to pay for rent if you stay at the hostel facility provided for you. You however have the option of staying outside the hostel at your own expense. Staying at the hostel means you will also have shared responsibility to clean and help keep the hostel facilities neat and tidy.

Food : Food will be provided for at the hostel. You do not have to pay for the food. You may be requested to share in the responsibilities of cooking at the hostel, as and when required. Those staying outside the hostel will have to make their own arrangements for food.

Stipend : You will be provided a stipend of Rs. 10,000/- (Ten Thousand Rupees) that will help cover your living expenses. Those who live at the hostel and those who live outside the hostel will receive the same amount as stipend each month. Hence, it is advantageous for outstation applicants to stay at the hostel facilities provided by APC.

Work and study hours : You will have to manage your work and study hours very carefully, as you would be involved in ministry work about 5 to 6 days of the week. On an average you will spend about 3 to 4 hours in ministry work and 3 to 4 hours in study outside of class lecture hours each week day.

Local travel : Travel when required for APC's ministry will be covered by APC. You will have to bear your own travel expenses for personal (e.g. going visiting, going home on vacation, etc.) or other non-APC related engagements.

Vacation : You will be given permission to take up to 15 days of vacation each year during your two years as a Ministry Intern. Aside from the vacation there will be 10 government holidays and 6 days of paid sick leave. Vacation must be planned to coincide with the same time as when Bible college classes are on leave, which is May-June, and December each year.

Medical and hospital expenses : All medical and hospital expenses (if any) should be borne by the intern or the intern's family.

Foreign Nationals

Once admission to APC Ministry Intern program has been granted, APC will provide you with an admission letter. Thereafter, it will be your responsibility to obtain an INTERN VISA. An Intern ['I'] Visa is granted to a foreigner intending to pursue internship in Indian companies, Educational Institutions and NGOs subject to the strict conditions. Hence, obtaining an INTERN VISA is not guaranteed (https://mha.gov.in/PDF_Other/AnnexIII_01022018.pdf).

You will also have to take care of all your travel, visa requirements and personal expenses in India. The Internship stipend will be the same as given to all other interns.

Upon completion of the two year Ministry Intern program, foreign nationals will return to their own country to pursue their calling in Christian ministry. APC will not be able to financially assist foreign nationals serving in their own country.

APC Bible College & Ministry Training Center

For details about APC's Bible College, courses covered, etc. please visit: apcwo.org/biblecollege

Statement of Faith

The Bible College accepts the Bible as the revealed will of God, and adopts these statements of fundamental truths and doctrines.

1. The Bible is the inspired Word of God and the revealed will of God, (2 Timothy 3:15–17; 1 Peter 1:23–25; Hebrews 4:12) and hence the Bible is the final authority in all matters of faith and conduct.

2. There is one true God who eternally exists in three Persons – the Father, the Son and the Holy Spirit. All are co-equal and co-eternal (Matthew 28:19; 1 John 5:7).

3. Jesus Christ, God manifest in the flesh, is the only begotten Son of God and God the Son from eternity (Isaiah 9:6; John 1:1,14). We believe in His virgin birth, sinless life, atoning death and bodily resurrection, in His ascension to the Father, and in His personal return in power and glory.

4. Man was created in God's image. By voluntary transgression he fell and his only hope of redemption is in Jesus Christ, the Son of God (Genesis 1:26-31, 3:1-7; Romans 5:12-21).

5. Salvation of man

a. Man's only hope of redemption is through the shed blood of Jesus Christ. On the cross Jesus Christ took mankind's sin and sickness providing both salvation and healing for all (Psalm 103:3). This salvation comes by believing in one's heart that God raised Jesus from the dead and confessing with one's mouth, Jesus as Lord (Romans 3:24, 10:8-10; Ephesians 2:8)

b. The inward evidence, to the believer, is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of true holiness and love (1 John 3:23; John 13:35)

c. Salvation is by faith in Jesus Christ and not by human works; however our works are evidence of our faith and will determine our rewards in eternity (Acts 16:3; Romans 10:9-10, 14:10-12; 2 Corinthians 5:10; Ephesians 2:8-9; Titus 3:5-7; James 2:18).

6. Baptism in water and the Lord's Supper are the only sacraments of the church. Baptism in water is a declaration to the world that a believer has died with Christ and that they have been raised with Him to walk in newness of life (Matthew 28:19; Acts 10:47-48; Romans 6:4). The celebration of the Lord's supper by eating of the bread and drinking of the cup is a remembrance of Jesus (1 Corinthians 11:24-30).

7. The Holy Spirit, the Third Person of the Godhead, dwells in every believer. The Holy Spirit is at work in and through the believer as evidenced through the fruit of the Spirit (Galatians 5:22,23) and the gifts of the Spirit (1 Corinthians 12:7-11).

8. All believers are entitled to, and should ardently expect and earnestly seek, the promise of the Father, the Baptism of the Holy Spirit, according to the command of Jesus Christ. With this comes the endowment of power for life and service, the bestowment of gifts and their uses in the work of the ministry. This experience is distinct from and subsequent to the experience of the new birth but can occur at the same moment a person is reborn (Luke 24:49; Acts 1:4-8, 2:38-39, 10:44-46, 11:14-16, 15:7-9; 1 Corinthians 12:1-31).

9. The Church is the Body of Christ. Each believer is an integral part (Ephesians 1:22, 2:19-22; Hebrews 12:23) of Christ's Body – the church. God has a definite function for each believer in the church (Romans 12:6-12). Some are called to stand in one or more of the five-fold ministries (Ephesians 4:7-11). The local church is an integral part of Christ's Body. As each believer fulfills one's calling, within the local church and outside, they will fulfill their God ordained function in the Body of Christ.

10. God's will is the well being of the total person.

a. Spiritual (John 3:3, 11; 2 Corinthians 5:17-21; Romans 10:9-10)

b. Mental (2 Timothy 1:7; Romans 12:1; Isaiah 26:3)

- c. Physical (Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24)
- d. Financial (III John 1:2; Malachi 3:10–11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28; 1-14)
- e. Social (Proverbs 3:4)

11. Every believer should be actively involved in fulfilling the great commission of preaching the Gospel and making disciples of all nations (Mark 16:15; Matthew 28:18-20).

12. Jesus is coming again to gather all His saints to heaven (1 Corinthians 15: 51-52; 1 Thessalonians 4:16-17; 2 Thessalonians 2:1). Those who have not accepted the redemptive work of Jesus Christ will suffer eternal separation from God. (Revelation 19:20, 20:10-15).

13. The Lord Jesus Christ will return with His saints from heaven to rule and reign for one thousand years on earth as the scripture promised (Romans 11:25,27; 2 Thessalonians 1:7; Revelation 19:11-16, 20:1-7). After this there will be a new heaven and a new earth (Revelation 21).

Code of Conduct

1. I pledge to apply myself wholeheartedly to my intellectual pursuits and to use the full powers of my mind for the glory of God.
2. I pledge to grow in my spirit by developing a personal relationship with God.
3. I pledge to develop my body by practicing sound health habits and participating in wholesome physical activities.
4. I pledge to cultivate good relationships socially with others, and to seek to love others as I love myself. I will not lie, steal or curse. I will not be a talebearer.
5. I pledge to take care of my financial obligations in a responsible and timely manner, and will not allow my local church or my family to be burdened by or be responsible for my obligations.
6. I pledge to make every effort to resolve any inter-personal relational disputes in a peaceable, Christ-like manner.
7. I pledge to keep my total being under subjection from all immoral, illegal and unethical acts and habits, both on and off APC premises. To this end, I will not use tobacco, take any illegal drug, or drink alcoholic beverages of any kind. I will not be involved in sexual misconduct, including but not limited to adultery, illicit sexual acts, and homosexual behavior. I will not be involved in viewing any pornographic materials, including on the Internet. I will not verbally or physically abuse any person or thing, including but not limited to my spouse, children and others in the community I am part of.

8. I pledge to respect and obey any request for assistance given with the right attitude by any All Peoples Church Staff member.

9. I pledge to respect and obey any counsel or advice of a personal, spiritual, social or academic nature by an APC Pastor or staff member.

10. I pledge to maintain a position of openness to God's claims on my life, and to do my utmost to know and follow His will for my life.

11. I pledge to be punctual and to attend all required classes, services and activities held on and off campus.

12. I pledge to be honest in all my personal and academic dealings. I will not lie. I will not participate in academic dishonesty of any sort, including but not limited to plagiarism and cheating.

13. I pledge to abide by the Non Discrimination and Sexual Harassment policies of the Bible College.

14. I pledge to abide by the rules and regulations, which may from time to time be adopted by the college administration. I understand that All Peoples Church Bible College and Ministry Training Center is a private school, and that I have no vested rights in the governing of the college. I accept my attendance at the Bible College as a privilege and not a right. APC's BC&MTC reserves the right to require the withdrawal of a student at any time if, in the judgment of the President or Dean, withdrawal is deemed necessary.

15. I pledge to keep the CODE OF CONDUCT carefully and prayerfully.

Contact Information

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