

# Membership -Information-

This booklet provides an overview of APC – its vision, mission, ministries, leadership, administration, the opportunities to serve, and other church membership related information.

*ALL PEOPLES CHURCH ( OFFICE )*

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# Contents

About APC..... 3

Our Vision ..... 3

Statement of Faith..... 3

Our Core Values ..... 5

APC's God-given Mandate ..... 6

God's Blueprint for the local church..... 7

Why Church Membership?..... 7

Discipling and Maturing People ..... 9

Our Priorities..... 10

APC Bangalore (Service locations, timings & languages) ..... 11

Meet The Pastors ..... 11

Volunteer at APC! Get involved! Stay connected! ..... 13

APC Ministries and Ministry Leaders ..... 16

Financial accountability..... 20

Our Outreach Churches & Pastors ..... 21

Membership Requirement at APC..... 21

Other Administrative Aspects ..... 23

Links to Useful Online resources ..... 24

## Welcome!

Welcome to All Peoples Church's Membership Class!

This membership class is a mandatory requirement for those considering membership with APC and we're glad that you're here today. We will go through some information together that would be helpful for making an informed decision, if you want to take up membership with APC.

Please feel free to ask any questions & clarify doubts when we pause every now and then to do this.

Let's begin!

## About APC

Pastor Ashish and his wife Amy launched All Peoples Church on February 18, 2001. As a local church our desire is to impact our city with the Gospel of Jesus Christ, winning many to the Lord Jesus and seeing them disciplined in the faith. Our vision is that God will use us to win tens of thousands of people (if not more) in our city and disciple them in the ways of the Lord. We will also strategically establish churches around our city, with each church envisioned to grow into many thousands.

We also look beyond our city to our nation. We desire to be a voice to this nation – sounding forth the Gospel to the far corners, especially in regions where Christ has not yet been proclaimed. We do this through planting local churches across the country, supporting ministers, distributing printed literature, television, internet, public meetings, conferences and any other means that God makes available to us.

As a church we seek to fulfill the Great Commission and hence actively endeavor to take the message of Jesus Christ especially to nations and parts of the world that have little or no Christian presence.

## Our Vision

*The vision of All Peoples Church is to be salt and light in the city of Bangalore and a voice to the nation of India and to the nations of this world.*

## Statement of Faith

*Tenets of Faith and Doctrine of All Peoples Church*

All Peoples Church accepts the Scriptures as the revealed will of God, and adopts these statements of fundamental truths and doctrines.

1. The Bible is the inspired Word of God and the revealed will of God (2 Timothy 3:15-17; 1 Peter 1:23-25; Hebrews 4:12) and hence hold the Bible as the supreme authority in all matters of faith and conduct.
2. There is one true God who eternally exists in three Persons – God the Father, God the Son and God the Holy Spirit. All are co-equal and co-eternal (Matthew 28:19; 1 John 5:7)

3. Jesus Christ, God manifest in the flesh, is the Eternal Word, the only begotten Son of God, and God the Son from eternity (Isaiah 9:6; John 1:1,14). We believe in His virgin birth, sinless life, atoning death and bodily resurrection, in His ascension to the Father, and in His personal return in power and glory.

4. Man was created in God's image. By voluntary transgression he fell and his only hope of redemption is in Jesus Christ, the Son of God (Genesis 1:26-31, 3:1-7; Romans 5:12-21)

5. Salvation of man :

a. Man's only hope of redemption is through the shed blood of Jesus Christ. On the cross Jesus Christ became sin and sickness providing both salvation and healing for all mankind (Psalm 103:3). This salvation comes by believing in your heart that God raised Jesus from the dead and confessing with your mouth, Jesus as Lord (Romans 3:24, 10:8-10; Ephesians 2:8).

b. The inward evidence, to the believer, is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of true holiness and love (1 John 3:23; John 13:35).

c. Salvation is by faith in Jesus Christ and not by human works; however our works are evidence of our faith and will determine our rewards in eternity (Acts 16:3; Romans 10:9,10; 14:10-12; 2 Corinthians 5:10; Ephesians 2:8,9; Titus 3:5-7; James 2:18).

6. Baptism in water and the Lord's Supper are the only sacraments of the Church. Baptism in water is a declaration to the world that a believer has died with Christ and that they have been raised with Him to walk in newness of life (Matthew 28:19; Acts 10:47,48; Romans 6:4). The celebration of the Lord's Supper by eating of the bread and drinking of the cup is a remembrance of Jesus (1 Corinthians 11:24-30).

7. God the Holy Spirit, dwells in every believer. The Holy Spirit is at work in and through the believer as evidenced through the fruit of the Spirit (Galatians 5:22,23) and the gifts of the Spirit (1 Corinthians 12:7-11).

8. All believers are promised, and should ardently expect and earnestly seek, the promise of the Father, the Baptism of the Holy Spirit, according to the command of Jesus Christ. With this comes the endowment of power for life and service, the bestowment of gifts and their uses in the work of the ministry. This experience is distinct from and subsequent to the experience of the new birth but can occur at the same moment a person is reborn (Luke 24:49; Acts 1:4-8, 2:38,39, 10:44-46, 11:14-16, 15:7-9; 1 Corinthians 12:1-31).

9. The Church is the Body of Christ. Each believer is an integral part (Ephesians 1:22, 2:19-22; Hebrews 12:23) of Christ's Body – the Church. God has a definite function for each believer in the Church (Romans 12:6-12). Some are called to stand in one or more of the five-fold ministry office (Ephesians 4:7-11). The local church is an integral part of Christ's Body. As each believer fulfils their calling, within the local church and outside, they will fulfill their God ordained function in the Body of Christ.

10. God's will is the well being of the total person:

a. Spiritual (John 3:3,11; 2 Corinthians 5:17-21; Romans 10:9,10)

b. Mental (2 Timothy 1:7; Romans 12:1; Isaiah 26:3)

c. Physical (Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24)

- d. Financial (3 John 1:2; Malachi 3:10-11; Luke 6:38; 2 Corinthians. 9:6-10)  
 e. Social (Proverbs 3:4)

11. Every believer should be actively involved in fulfilling the Great Commission of preaching the Gospel and making disciples of all nations (Mark 16:15; Matthew 28:18-20).

12. Jesus is coming again to gather all His Saints to Heaven (1 Corinthians 15:51,52; 1 Thessalonians 4:16,17; 2 Thessalonians 2:1)

13. The Lord Jesus Christ will return with His saints from Heaven to rule and reign for one thousand years on earth as the Scripture promised (Romans 11:25,27; 2 Thessalonians 1:7; Revelation 19:11-16, Revelation 20:1-7). Those who have not accepted the redemptive work of Jesus Christ will suffer eternal separation from God (Revelation 19:20, Revelation 20:10-15). After this, there will be a new heaven and a new earth (Revelation 21,22).

## Our Core Values

Our Core Values help define who we are as a local body, guide decisions we make, the goals we set and what we become as we journey together.



### *OUR THEME - JESUS*

We do not preach ourselves, but JESUS CHRIST.

In everything JESUS CHRIST must be pre-eminent.

We lay aside SELF, ORGANIZATION name, so that JESUS CHRIST will be glorified.

### *OUR CONTENT - THE WORD*

It is the WORD of God that transforms, not our good ideas.

Present the uncompromised, undiluted WORD in relevant and meaningful ways.

### *OUR METHOD - HOLY SPIRIT POWER*

While we use tools (media, technology, etc.) we depend not on our intellectual prowess or persuasive presentations, but on the work and ministry of the HOLY SPIRIT to transform lives.

*OUR PASSION - PEOPLE*

We are here not to build a ministry or an organization. We are here to build PEOPLE.

*OUR GOAL - CHRISTLIKENESS*

We work to help people move to CHRISTLIKENESS in all things, in all areas of life.

We love, we pursue, we are patient, we correct and we discipline, to see CHRISTLIKENESS formed in us.

*OPPORTUNITY*

Without any form of partiality we provide OPPORTUNITY for everyone to live, love and serve as part of this local community of believers.

*UNITY*

In everything we do we work at strengthening UNITY within us as a local church and within the larger Body of Christ which we are part of.

Anything that brings division or strife is rejected.

*INTEGRITY*

INTEGRITY is doing what is right before God and man at all times and in all matters. That's the way we work.

*EXCELLENCE*

We pursue EXCELLENCE in all we do by giving our very best because we do what we do for the King Himself.

*PIONEERING*

We are a PIONEERING people, ready to go where others may not have gone; willing to break new ground and traverse uncharted paths.

We stay on the leading edge of what God is doing.

*RELATIONSHIPS*

We value the RELATIONSHIPS we have with each other and with the extended Body of Christ.

We invest into and do our best to nurture meaningful RELATIONSHIPS.

## **APC's God-given Mandate**

APC has a strong emphasis on Kingdom building, living and serving with a Kingdom mindset. This means that we put the furtherance of God's Kingdom ahead of personal and local church agendas (Matthew 6:33).

At APC we seek to blend the three streams of miracles and healings, the prophetic and deliverance, along with apostolic missions. This we believe is our mandate, our call to impact and influence the world by being an apostolic people moving in the supernatural power of God.

Hence we seek to equip all believers at APC in the supernatural, with a heart that is reaching out to the lost and hurting - in our city, across our nation, and in the nations of the world.



## God's Blueprint for the local church

As a church, we are aligned and are working towards establishing God's blueprint in the lives of His people in our local church

### GOD'S BLUEPRINT FOR THE LOCAL CHURCH

<b>THE BRIDE</b>  In love with our Bridegroom God	<b>A HOUSE OF PRAYER AND WORSHIP</b>  Continuous worship and prayer	<b>THE TEMPLE OF GOD</b>  God dwelling among us and His glory revealed through us	<b>THE VINE AND THE BRANCHES</b>  Intimacy that births fruitfulness	<b>THE LAMPSTAND</b>  Our standing before Him makes us light in a dark world
<b>THE BODY OF CHRIST</b>  We represent Him and carry out His purposes	<b>THE FAMILY OF GOD</b>  We live as His family here on earth	<b>THE PILLAR OF TRUTH</b>  We uphold truth in this world	<b>GOD'S CHOSEN PEOPLE</b>  We demonstrate Kingdom culture and values	<b>AN ARMY</b>  We overthrow the works and powers of darkness
<b>THE EARLY CHURCH</b> A prototype to follow and exceed				

## Why Church Membership?

### *Spiritual aspect*

**1 Corinthians 12:12-14,27**

**12 For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ. 13 For by one Spirit we were all baptized into one body—whether Jews or Greeks, whether slaves or free—and have all been made to drink into one Spirit. 14 For in fact the body is not one member but many. 27 Now you are the body of Christ, and members individually.**

As believers, in the Lord Jesus, all of us have been placed into one spiritual body - the body of Christ. This is the spiritual reality – that we are one body in Christ.

### ***Practical aspect***

#### ***1 Timothy 3:15***

***But if I should delay, that you may know how you ought to behave in the house of God, which is the church of the living God, the pillar and foundation of the truth.***

The local church is also referred to as the *house of God*.

The local church is also referred to as the *church of the living God*.

The local church is the *pillar and foundation of the truth in its area*.

The local church is the place where we live out in everyday life and in practical ways our spiritual membership in the spiritual Body of Christ.

To do so, we have to be committed members of a local church.

Just as our body parts and organs do not float around and function wherever they wish but are connected to one physical body, so we also need to stay connected to a local church so that we can carry out our God-appointed role and function in the spiritual Body of Christ.

When you are a committed, connected part of a local church –

- This brings you into a Biblical relationship with other members in that local body (1 Corinthians 10:16,17)
- You can now edify others and be edified yourself as we all grow toward Christlikeness.
- You can fulfill your call and function in the Body of Christ and to the unsaved world.
- You become part of the collective vision of the local church and contribute your time, service and money towards fulfilling the collective vision.
- You can now be entrusted with leadership responsibility in the local church.

While membership at APC is really a matter of the heart, it is also expressed by your willingness to go through APC's membership class and fill-in an online membership form to be formally recognized & invited as a member. This becomes very important when official letters from the church are needed for various situations as well as if you plan to have your wedding conducted by APC.

### ***Some Facts About APC***

Fact #1: *We are not a 'perfect' church. We are a church under construction. God is still working on each of us, so you may see some "unfinished" sides to us. There are many good churches in our city, each with its own distinct vision. You need to find the local church where God wants you to be.*

Fact #2: *We do not receive funds from overseas donors. APC does not have an FCRA account, and hence can only receive contributions from Indian Citizens. Presently all our contributions come from within India. On some occasions, friends (Indian Citizens) who live overseas may send a contribution.*



**Fact #3:** All Peoples Church is a non-denominational, Spirit-filled, Bible believing church. APC is not part of any denomination (e.g. AG, CSI, CNI, Methodist, etc.) and is not affiliated organizationally with any other organization.

**Fact #4:** APC pastors do visit houses and hospitals, whenever there are critical needs, illnesses, bereavements or important celebrations, house dedications, etc. Our members are also encouraged to visit and fellowship with each other and be a part of Life Groups.

**Fact #5:** APC maintains an environment of freedom, with no interference in personal matters. While we teach and minister the Word of God, the APC pastors are always available to counsel you and will speak the wisdom of God into your life, they will not make your decisions for you. You will have to make your own decisions.

**Fact #6:** At APC we intend for everyone to mature to be 'fathers and mothers' people who are mature and who carry responsibility in the House of God. However, we are extremely careful whom we entrust with leadership roles and are continuously raising the standards before someone can be appointed into a leadership role. The primary requirement to be in a leadership role in the church is Christ-like character. Leadership skills and capabilities come after this.

## Discipling and Maturing People

Our purpose at All Peoples church is to bring people to Jesus, establish them in His family, enable them to celebrate His presence, mature them into Christlikeness, and equip them for their God-appointed ministry.

DISCIPLING AND MATURING PEOPLE AT APC			
TEACH God's Truth	TRAIN in spiritual Disciplines	CONNECT with Christian Fellowship	EQUIP to Serve
<ul style="list-style-type: none"> <li>• FOUNDATIONS</li> <li>• Sunday services</li> <li>• Holy Spirit Baptism</li> <li>• Water baptism &amp; Lord's Table</li> </ul>	<ul style="list-style-type: none"> <li>• Personal time in prayer</li> <li>• Personal reading of God's Word</li> <li>• Godly living</li> </ul>	<ul style="list-style-type: none"> <li>• Life Groups</li> <li>• Local Church</li> </ul>	<ul style="list-style-type: none"> <li>• Serving in Local church and Bangalore outreaches</li> <li>• Weekend Schools</li> <li>• Special workshops</li> <li>• Missions Teams</li> </ul>
<b>One to One Discipleship</b>			

### **Biblical Foundations Course**

The Biblical Foundations Course is an important part of developing people. This is designed to give the believer a strong foundation in the Word of God and make that transition from being a believer to be a disciple. You can go through the entire course on your own and at your own pace:

**[apcbiblecollege.org/elearn](http://apcbiblecollege.org/elearn)**

## ***Weekend Schools***

The weekend schools happen monthly 9.30am-5.00pm on a Saturday in-person and via zoom (please check the church website for the exact dates) and these are geared to train and equip believers in specific areas of life and ministry. Weekend schools are open to all believers from all churches and across denominations, who are interested in being trained and equipped.

1. Weekend School on Overcoming (Living in Victory)
2. Weekend School on The Believer's Authority
3. Weekend School on The End Times
4. Weekend School of Prophetic Ministry
5. Weekend School on God@Work
6. Weekend School on Manifesting the Gifts of the Spirit
7. Weekend School of Prayer and Intercession
8. Weekend School of Healing and Deliverance
9. Weekend School on Inner Wholeness
10. Weekend School on Christian Apologetics
11. Weekend School on Lifestyle Evangelism

For more details on the upcoming schedule and to register, please visit: [apcwo.org/weekendschool](http://apcwo.org/weekendschool)

## **Our Priorities**

- Once people know and receive the Lord as savior, enable them to grow spiritually with balanced emphasis on the Word and the Spirit and with equal emphasis on the development of godly character.
- Enable everyone to discover the call of God on their life, discover and flow in the gifts of the Spirit and start serving the Lord in church and in missions.

Our priorities as a local church are these:

1. **Maturing** people into Christlikeness. We believe we are all called to walk as Christ walked. Christlikeness is the normal Christian life.
2. **Equipping** God's people to fulfill their God-given ministry with the empowering of the Holy Spirit.
3. **Reach our city** – emphasis on reaching the young people in our city.
4. **Impact** our nation – emphasis on ministering the Word and raising up strong local churches.
5. **Reach other nations** where the Gospel is not prevalent – emphasis on ministering the Word and raising up strong local churches.

## APC Bangalore (Service locations, timings & languages)

We are **one church**, meeting in **many locations**.

APC LOCATION	DAY & TIME	LANGUAGE OF SERVICE	ADDRESS/LOCATION
<b>CENTRAL</b>	Sun, 08.00am-09.45am Sun, 10:30am-12:30pm	English	<i>St. Joseph's College of Law Residency Road, Shantala Nagar, Bangalore 560025</i>
<b>NORTH</b>	Sun, 08:00am-10:00am	English	<i>Ryan International School, No.2, Vederapura Village Gentiganahalli Road, Yelahanka, Bangalore 560 064 (Behind Armed Police Training Center)</i>
<b>SOUTH</b>	Sun, 08:00am-10:00am	English	<i>#61, 4th Floor, KR Road, 7th Block, Jayanagar, Bangalore 560 082 (Above Ranganna Military Hotel)</i>
<b>EAST</b>	Sun, 08:00am-10:00am	English	<i>WINGS Elim Camp &amp; Convention Center, ECC Rd, Whitefield, Prithvi Layout, Bangalore – 560 066</i>
<b>WEST</b>	Sun, 08:00am-10:00am	English	<i>Services are on-hold at present</i>

## Meet The Pastors

Ashish Raichur & Amy Raichur  
*Senior Pastor, Founding Members & Trustees*

[ashish.raichur@apcwo.org](mailto:ashish.raichur@apcwo.org)

Roshan Jonas  
*Associate Pastor, APC-Central*

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Jeyakumar Isaiah  
*Associate Pastor, APC- South & Membercare Coordinator*

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Nancy Ramya  
*Associate Pastor, APC-North & APC Bible College Principal*

[nancy.apc@apcwo.org](mailto:nancy.apc@apcwo.org)

Paul Emmanuel  
*Associate Pastor, APC-East & Life Group Coordinator*

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Jeremiah Joseph & Phebe Aleya Itty  
*Worship Coordinators*

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Sam Daniel Mathews  
*Youth Pastor & Digital Marketing Specialist*

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Joshua Samuel & Manuela Samuel  
*Pastors, Teen Church*

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Selina Macwana  
*Associate Minister, Teaching & Curriculum Development*

[selina.macwana@apcwo.org](mailto:selina.macwana@apcwo.org)

Karen Suzanna & Sharon Lidwina  
*Children's church Pastors*

[karensharonapc@gmail.com](mailto:karensharonapc@gmail.com)

**Meeting the pastors**

If there is a particular need for prayer, counsel, etc you are welcome to contact the pastors to check their availability and fix an appointment to meet them.

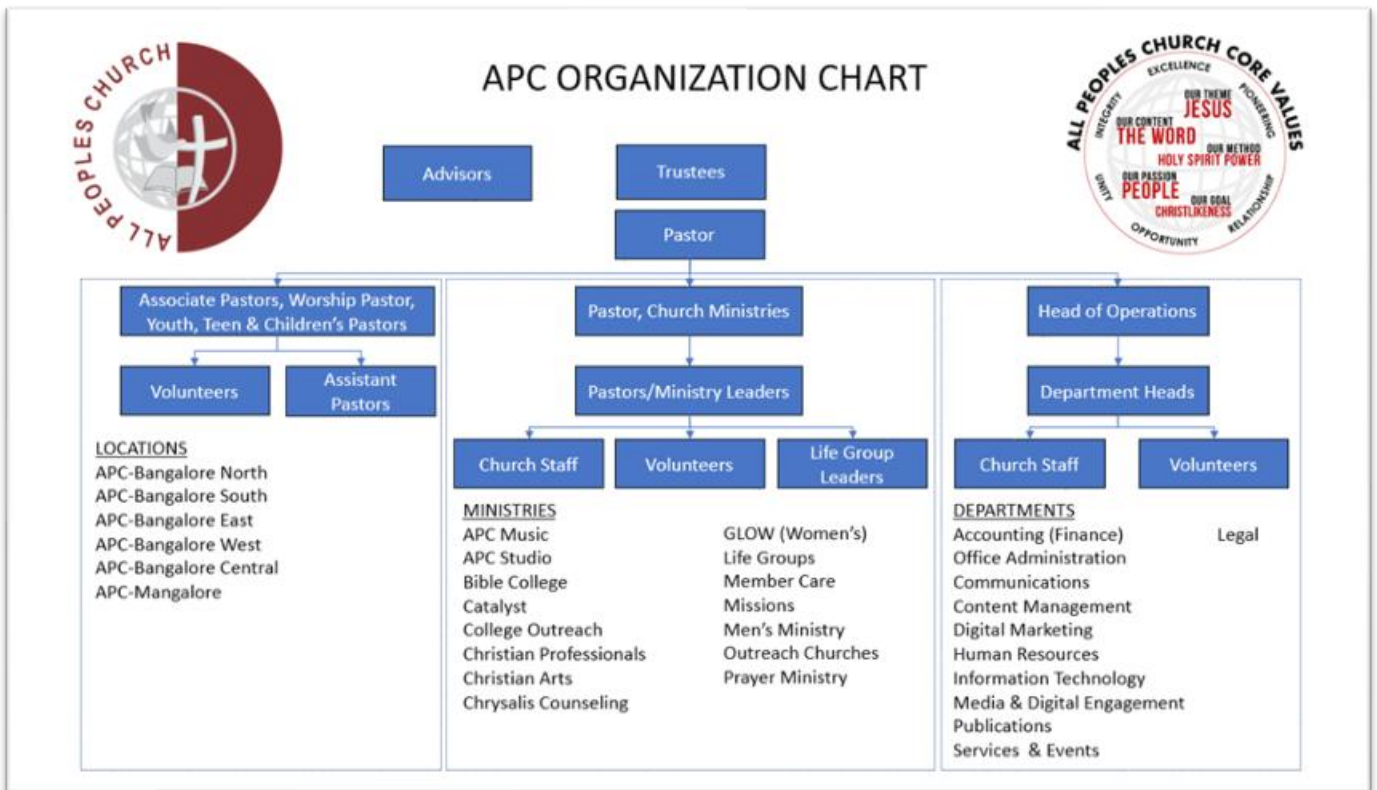
For any general feedback write to **feedback@apcwo.org** or for other enquiries to **contact@apcwo.org**

**House Visits**

Our pastors are there to make house visits whenever there is a need - illness, bereavement or a celebration – anniversary, dedication, etc. Kindly check the availability of the pastors in order to request a visit.

**Organizational Structure**

Every APC Bangalore church location has one or more Associate Pastors and volunteer teams serving in different areas while carrying out various responsibilities. The volunteer teams serving are ushers, greeters, worship team, prayer team, sound & set-up team, visitors’ welcome team, media team, offertory team, etc. Each team has its own designated team leader.



All Peoples Church is a registered religious trust, registered with the Sub Registrar, Bangalore, (June 2001) Karnataka State, INDIA, Registration No. 110/200102.

The trustees are responsible for the spiritual life and spiritual growth of APC. Hence APC Trusteeship is usually held by those who are also part of the Pastoral Team at APC. Trustees hold spiritual (towards God), moral (towards people) and legal (towards government) responsibility of APC.

The present members in the board of trustees are Ashish Raichur, Amy Raichur, Jeyakumar Isaiah, Jacob Mathew & Melki Sedek Jayakumar.

## Volunteer at APC! Get involved! Stay connected!

From Ephesians 4, we see that every believer is indeed a minister - One who serves the Lord and His people with the gifts, resources and grace that the Lord makes available. One sure way to get to know people, get connected and to stay connected is to get involved by serving in church. There are ample opportunities – find out, get involved, stay connected!

### ***Volunteer Teams Guidelines***

#### **Ephesians 4:3**

**‘..endeavoring to keep the unity of the Spirit in the bond of peace.’**

The Leadership at All Peoples Church, Bangalore has laid out the following mandatory requirement of its Staff and Volunteers who serve in the church and its ministries.

Our objective in these mandatory requirements is to establish standards – so that we as a ministry team will always, at all times, (A) walk in unity and (B) communicate the same message to the congregation and to the world.

We address four main areas that we require our staff and volunteers to give attention to **(A) Personal life example (B) Respect for church community (C) Respect for delegated leaders (D) Right attitudes.**

While these may seem small and trivial matters, we must maintain a common standard that we all adhere to. Not doing so causes us to tend to pull in different directions and send a discordant message to the church congregation and to the world.

#### **A, PERSONAL LIFE EXAMPLE**

While we know that none of us are perfect, we must all constantly work on developing godly character, growing in godliness and maintaining a godly life example.

##### *Personal spiritual life*

- We require each staff and volunteer to take responsibility for their own personal walk with God, their personal spiritual growth and development through the personal disciplines of Bible reading, prayer, Christian fellowship and witnessing.

- Two situations that we must avoid (a) replacing personal spiritual growth with time spent on Christian ministry activity and (b) measuring spiritual well-being by results seen in ministry. Many times, God works “in-spite of” us and not “because of” us. So, *we cannot measure our personal walk with God entirely by what happens in ministry.*

#### *Code of conduct at church services/APC Events*

- We require regular attendance at Sunday church services unless there are legitimate reasons (e.g. sick, on travel). Please keep your Team Leader and/or APC Pastoral team informed.
- At church services and church events (Elevates, seminars, camps, etc.) we require you to be seated inside the venue participating in the worship and paying attention to the Word being preached, etc., unless there is a specific task that has been assigned to you which necessitates you to be outside the venue.
- We require you to be punctual.
- We require all APC staff and volunteers to carry their Bibles to church events, preferably in printed form.
- We require you to be dressed appropriately with modesty.
- At APC our way of greeting between opposite genders is limited to a handshake. We require that our staff and volunteers maintain this way of greeting and be sensitive to the cultural backgrounds of those present at the service/event.
- No alcohol. No smoking. No drugs.
- Worship Team: The members of the Worship Team involved in leading worship must be seated in the front row during the service in which they are leading worship.

#### *Agreement with Statement of Faith and teaching*

- We require our staff and volunteers to maintain agreement with APC’s statement of faith and all that is taught and preached from the pulpit.
- If you disagree with APC’s statement of faith or with the teaching/preaching from the pulpit, you are requested to discuss these issues directly with APC’s pastoral team for clarification. It is considered inappropriate to make derogatory statements, loose remarks regarding the teaching/preaching from the pulpit.

### **B, RESPECT FOR CHURCH COMMUNITY**

- We require all APC staff and volunteers to refrain from listening to or participating in any form of gossip of believers at church and from promoting division and disunity through their words or actions. This includes gossiping, back-biting, story-telling about the pastoral team or members of the congregation.
- We require all APC staff and volunteers to refrain from distributing flyers/promotional materials at church services and events. Distribution of marketing/promotional flyers/brochures of personal business, ministry, or other services/products is not allowed without prior approval from the pastoral team.
- We require all APC staff and volunteers to refrain from using their role at APC to solicit/promote personal ministry agendas, or private business ventures, etc.
- We require that all APC staff and volunteers avoid borrowing money from members in the church congregation.

**C, RESPECTING DELEGATED LEADERS**

- At APC we have a strong sense of delegating ministry leadership to people we consider faithful and able. APC's leadership supports the leaders they have appointed 100%. We require that all APC staff and volunteers respect leaders who have been delegated with specific roles, responsibilities and authority in their ministry areas. This includes submitting to their leadership, working in cooperation with them, not speaking ill of them, and not demeaning them in any way by word or action. We believe in the Matthew 10:40 principle of leadership.
- If any APC staff or volunteer has an issue or problem with any one of APC's delegated leaders, the individual must discuss this problem directly with APC pastoral team. The individual must not engage in spreading ill-feeling, gossiping, back-biting or demeaning the individual leader in any way.

**D, ATTITUDES AS A VOLUNTEER**

- Our attitude matters. As staff and volunteers, we must see the opportunity given to us to serve at APC as a privilege and an honor – and not something we are entitled to, regardless of our skills, talents or capabilities.
- We are not doing the church or the pastors a favor through our service. We are doing what we are doing completely as unto the Lord, for His pleasure and for His glory.
- We require all APC staff and volunteers to maintain a heart of humility, submission to the leadership, and sincerity in seeking to glorify God alone.

The Leadership at APC considers these small matters serious enough, that a recurrent breach of any of these mandatory requirements will have us relieve the concerned individual from their role and responsibility as staff or volunteer at All Peoples Church.

If you are unwilling to follow these mandatory requirements, you are requested to please notify your immediate Team Leader or the APC Pastoral team so that you can be graciously relieved of your current role and responsibility (as staff or volunteer) at APC.

***You Have A Part in Building Our Local Church Together***

God has a definite call, a beautiful plan and purpose for your life!

Discover your calling, gifting and get equipped to fulfill the call of God for your life.

For more information and to sign up for volunteering please visit: [apcwo.org/connect/volunteer](http://apcwo.org/connect/volunteer)

You can also contact Stephen Jose J - *Head of Services & Events*

Email: [stephen.jose@apcwo.org](mailto:stephen.jose@apcwo.org)

## APC Ministries and Ministry Leaders

For more information on each of these ministries please visit our church website [apcwo.org](http://apcwo.org)

### **Life Groups**

Life Groups ministry is an important part of our strategy for discipleship and evangelism. We encourage everyone to get connected in a life group. It is a wonderful setting for fostering fellowship, discipleship and for serving one another. For more information and listing of Life Groups visit: [apcwo.org/lifegroup](http://apcwo.org/lifegroup)

Paul Emmanuel, *Life Group Coordinator*

Email: [lifegroupcoordinator@apcwo.org](mailto:lifegroupcoordinator@apcwo.org)

### **Member Care**

The Member Care ministry is an extension of the pastoral ministry to the congregation. The member care ministry exists to show in practical, tangible, and consistent ways that everyone connected to all APC Bangalore locations are cared for. We envisage APC as a strong community of believers who experience Christ's love and demonstrate Christ's love to one another. For more information on membercare assistance please visit: [apcwo.org/membercare](http://apcwo.org/membercare)

Jeyakumar Isaiah, *Member Care Coordinator*

Email: [jeyakumar.isaiah@apcwo.org](mailto:jeyakumar.isaiah@apcwo.org)

### **Life Coaching**

APC's Life coaching is discipleship. The Life Coaching ministry, provides opportunities for everyone at APC to be mentored & nurtured to navigate challenges in order to pursue and live out their God given calling.

Through this AI driven program, one can engage in one-on-one interactions with skilled, gifted, experienced, and mature believers who are passionate about assisting and providing guidance in various areas:

Spiritual Nurture, Profession & Career, Business, Marriage & Family, Life Skills, etc.

For more details visit: [apcwo.org/lifecoaching](http://apcwo.org/lifecoaching) or email [lifecoaching@apcwo.org](mailto:lifecoaching@apcwo.org)

### **Bible College**

All Peoples Church Bible College was started in the year 2005 to train men and women in the Word of God to fulfill God's calling over their lives. It is a place where students are exposed to the gifts and workings of the Holy Spirit, and obtain knowledge in sound biblical doctrines and theology.

The following programs are offered at present:

- ✓ Certificate in Theology & Christian Ministry (C.Th.) - 1 year
- ✓ Diploma in Theology & Christian Ministry (Dip.Th.) - 2 years
- ✓ Bachelor of Theology & Christian Ministry (B.Th.) - 3 years

The curriculum is designed for all believers with a desire to equip themselves and reach their full potential in Christ Jesus - both full-time ministers and lay-people. There are 3 *learning options* for students – on-campus, online classes and e-learning

Visit [apcbiblecollege.org](http://apcbiblecollege.org) for more information on the courses and the learning options.

Nancy Ramya, *Bible College Principal*

Email: [admin@apcbiblecollege.org](mailto:admin@apcbiblecollege.org)



**Children's Church**

The Children's church aspires to teach the young ones, Biblical truths that will mold and make them to be what God wants them to be, to do what God wants them to do. Our desire is that each one of these little ones will fulfill God's plan and purpose for their lives. We use our own in-house curriculum to impart life lessons to our children. This curriculum is continually updated to advance the effectiveness of this ministry.

Karen Suzanna and Sharon Lidwina, *Children's church Pastors*

Email: [karensharonapc@gmail.com](mailto:karensharonapc@gmail.com)

**Teen Church**

The Teen Church is for all teenagers who are studying in the 9<sup>th</sup> grade and above. The Teen Church meets immediately after the worship time at our Central, North, South & East locations. Building on the foundation laid at Children's church, the teens are further established in God's Word and relevant issues & challenges they may face – identity, peer pressure, addictions - are addressed from a Biblical perspective.

Joshua Samuel & Manuela Samuel, *Teen Church Pastors*

Email: [joshuasamuel90s@gmail.com](mailto:joshuasamuel90s@gmail.com) | [manuela.samuel07@gmail.com](mailto:manuela.samuel07@gmail.com)

**Youth Ministry**

APC's youth ministry is *youth doing ministry*. We aim to empower the youth to be disciples of Jesus Christ and make an impact on our world. Our vision is for young people to be salt and light in the city of Bangalore, a voice to our nation and to the nations. We desire to have APC's youth ministry defined by youth doing ministry - impacting the world, making a difference.

Sam Daniel Mathews, *Youth Pastor*

Email: [sam.mathews@apcwo.org](mailto:sam.mathews@apcwo.org)

**Chrysalis counseling**

Chrysalis Counseling is the counseling ministry of All Peoples Church and is served by a team of professionally trained, experienced and gifted counselors. Our vision is to transform lives by the healing and renewing of the mind. Visit [chrysalislife.org](http://chrysalislife.org) for more details.

Email: [counselor@chrysalislife.org](mailto:counselor@chrysalislife.org) | 1-800-300-00998

**Catalyst**

*Catalyst* is APC's school outreach initiative that is geared toward impacting young lives in schools in the city to help them know their Creator and to disciple them to have a personal relationship with Jesus. Catalyst's vision is revival in schools.

For more details and to get involved kindly contact Selina Macwana - Associate Minister, Teaching & Curriculum Development

Email: [selina.macwana@apcwo.org](mailto:selina.macwana@apcwo.org)

***Campus Elevate***

*Campus Elevate* is our ministry to college students. Our passion is to see young people saved and reach their true potential in Christ. Over the past many years, we've worked with colleges across Bangalore city to address the rapidly changing concerns that our young people face. Our programs take different forms and are specifically designed to be engaging, fun and impactful. Based on timeless biblical principles we aim at the holistic development of students as we talk about questions of identity, purpose, making right choices, character-building, overcoming addictions, suicidal tendencies, social issues, preparing for the workplace, skills for success and more.

***APC Media***

The vision of APC Media is to leverage the power of the internet and social media platforms in reaching out to people across the world to benefit from the Biblical and incisive teaching at APC.

***Church App***

The APC church app ***apcwo.org/app*** is a very useful tool and a 'must-have' app for every believer - having daily devotional videos, sermon summaries, Bibles in 20 versions, APC books, In-Christ declarations and more. You can download the app from the App store or from Google play. Search for 'All Peoples Church Bangalore'

***Live stream***

The online church service is streamed live every Sunday.

These are times of anointed worship, Word & ministry for healings, miracles and deliverance.

***Online Church Service - Adults (Every Sunday, 10:30 am, Indian Time, GMT+5:30)***

The Sunday service is streamed online via:

WEBSITE: ***apcwo.org/live***  
YOUTUBE: ***YouTube.com/allpeopleschurchbangalore***  
FACEBOOK: ***Facebook.com/apcwo***  
APC CHURCH APP: ***apcwo.org/app***  
TWITTER: ***twitter.com/APC\_Bangalore***

***YouTube Channels***

Videos of Sunday services/sermons, Kids online services, 5-minute daily devotions, Youth online meetings, music videos and testimonies are available at the APC YouTube channel. Do take some time to explore, discover and watch videos that are spiritually refreshing and edifying.

All Peoples Church Bangalore: ***youtube.com/AllPeoplesChurchBangalore***  
APC Bible College: ***youtube.com/apcbiblecollege***  
APC Music: ***youtube.com/APCMusicindia***  
Examining Jesus: ***youtube.com/examiningjesus***  
All Peoples Church Hindi: ***youtube.com/apchindi***

***Christian Professionals Ministry***

This ministry focuses on discipling workplace professionals, reaching professionals in Bangalore city with the Gospel, being involved in urban church planting that reach professionals, engaging in Christian missions: education sponsorship and small-business development to support church plants in small towns and rural settings.

You are welcome to email us to share job openings, your resume, for any guidance in business, career counsel, to connect with relevant experts in church & for prayer support

Rathnakumar & Viveka Rathnakumar – *Ministry Coordinators*

Email: [professionals@apcwo.org](mailto:professionals@apcwo.org)

### ***Performing Arts***

The vision of the Performing Arts Ministry is to inspire, encourage and impact lives through powerful contemporary concepts performed using dance and drama. We also aim to provide a platform for people of all age groups to showcase their talent and a forum where they can connect, grow and build God's kingdom together. We performed several forms of dances such as hip hop, lyrical ballet, free style, flag dance and hand mime. We have also staged some large-scale theatre productions and many skits and mimes.

### ***APC Books***

The vision of the APC Books ministry is to encourage and build people in God's Word, by making our books available in English and other Indian languages, free of cost, across our nation.

All our English books are presently being translated into Hindi, Kannada, Marathi, Malayalam, Nepali, Odiya, Tamil, Telugu and other main Indian languages. They are being translated into German, French, Spanish and Russian as well.

You can access the full collection of the books here: [apcwo.org/books](http://apcwo.org/books)

### ***Missions***

APC reaches out across India through its missions outreaches. In most places we go, we host :

CHRISTIAN LEADERS CONFERENCE for pastors/leaders

FOUNDATIONS for young people and believers from local churches

You can be involved in many ways:

In TEACHING/MINISTRY in these sessions

As a PRAYER WARRIOR, go with the missions team and pray on-location for conferences and for the cities we go to.

WORSHIP and PERFORMING ARTS teams

LOGISTICS helping out with registrations, book table, and other administrative tasks.

Shikha Srivastava, *Missions Coordinator (India Missions & Medical Missions)*

For more information or to enroll as part of a specific missions team, please visit [apcwo.org/missions](http://apcwo.org/missions) or

Email: [missions@apcwo.org](mailto:missions@apcwo.org)

### ***APC Music***

APC Music exists to produce and release songs rooted in God's Word, birthed from a place of intimacy with God – while walking closely with Him and living a God honoring life everyday.

Writing songs that will draw people to God's presence in worship, strengthening churches in the area of worship and worship ministry, collaborating with worship teams and worship leaders across churches to receive and to impart, releasing songs in regional languages for a wider reach and impact in our nation are some of the objectives of the ministry of APC Music.

Visit [apcmusic.org](http://apcmusic.org) for the collection of original songs, videos, lyrics and chord charts.  
For more information on the worship ministry of APC – vision, auditions & training - visit:  
[apcwo.org/ministries/worship](http://apcwo.org/ministries/worship)

### ***APC Generosity Fund***

The APC Generosity Fund provides short-term financial assistance to APC Bangalore Members and congregants who have been regularly attending for a period of at least 12 months. This financial assistance is primarily to help with food/groceries, rent, children's tuition fees, and part-payment of medical expenses, if there is a temporary loss of job or no income to the household due to other reasons.

For more on application process, qualifying criteria and other related information, kindly visit:  
[apcwo.org/membercare](http://apcwo.org/membercare)

### ***Starting New Ministries***

We will launch ministries as God imparts vision and direction to us as a body or to individuals within the body. We will provide spiritual oversight, counsel and direction to release people into their God-appointed ministries to fulfill their individual calling. Ministries that are in line with the church's priorities, which help carry out the church's collective vision and provide opportunities for the involvement of several believers may be supported financially by the church.

### ***Administration***

The overall administrative function is carried out by the administrative staff.

Stephen Jose J - *Head of Services & Events*  
Email: [stephen.jose@apcwo.org](mailto:stephen.jose@apcwo.org)

Ranjith Jayakumar – *Office Assistant*  
Email: [ranjith.jayakumar@apcwo.org](mailto:ranjith.jayakumar@apcwo.org)

Shanthi Sophia – *Office Manager & Librarian*  
Email: [shanthi.sophia@apcwo.org](mailto:shanthi.sophia@apcwo.org)

Ashok Bommanna – *Office Assistant*  
Email: [ashok.bommanna@apcwo.org](mailto:ashok.bommanna@apcwo.org)

Phebe Aleya Itty – *Human Resources*  
Email: [phebe.itty@apcwo.org](mailto:phebe.itty@apcwo.org)

At present we have 39 full-time staff working with APC.  
[apcwo.org/about-us/our-team](http://apcwo.org/about-us/our-team)

### ***Employment Opportunities at APC***

APC is on a mission to impact and transform lives, locally and globally! Join us and put your best technical, professional and creative skills to work while doing something so enjoyable, meaningful, purposeful and rewarding!

For more details, please visit: [apcwo.org/employment](http://apcwo.org/employment)

## **Financial accountability**

All Peoples Church is registered as a wholly Religious Trust in Bangalore, Karnataka, India and is registered under section 12A(a) of the Income Tax Act of 1961. APC maintains complete financial transparency and accountability toward all its ministry leaders and members. Any APC ministry leader or

member can ask for and review its annual financial statements at any time. APC's accounts are audited by chartered accountants John Rodrigues & Associates, Bangalore.

All Peoples Church furnishes a return of income every year to the Income Tax Department, Bangalore.

The audited financial statements from All Peoples Church from 2001 till date, are available at [apcwo.org/financials](http://apcwo.org/financials). Current members of All Peoples Church, are welcome to address their questions/clarifications to: Geethu Skaria, *Senior Accountant* | Email: [accounts@apcwo.org](mailto:accounts@apcwo.org)

## Our Outreach Churches & Pastors

APC	LOCATION	DAY & TIME	LANGUAGE	CONTACT
<b>1. MANGALORE (Karnataka)</b>	1. Balmatta. 2. Deralakatte.	10:30am 06.00pm Sunday	English	Ps. John Paul <a href="mailto:john.paul@apcwo.org">john.paul@apcwo.org</a>
<b>2. KALYAN (Maharashtra)</b>	Lahuji nagar, Ambivili East, Kalyan.	09:30am Sunday	Hindi	Ps. Anand Miriyal <a href="mailto:anand_72639@yahoo.com">anand_72639@yahoo.com</a>
<b>3. BERHAMPUR (Odisha)</b>	Prayer Center, Gopabandhu Nagar, Berhampur	08:00am Sunday	Odiya	Ps. Dilip Nanda <a href="mailto:dilipnanda@yahoo.com">dilipnanda@yahoo.com</a>
<b>4. KOHIMA (Nagaland)</b>	Thejas complex, PR Hill, Kohima.	10:30am Sunday	English	Ps. Hormilla Zeneio <a href="mailto:hormillazeneio@yahoo.com">hormillazeneio@yahoo.com</a>
<b>5. BALODA BAZAAR (Chhattisgarh)</b>	Kamal Colony, Baloda Bazar, Chhattisgarh.	10:00am Sunday	Hindi	Ps. Deepak Kumar Ranjan <a href="mailto:deepakkranjan@gmail.com">deepakkranjan@gmail.com</a>
<b>6. NASIK (Maharashtra)</b>	Not shared for security reasons	09:30am Sunday	Hindi	Ps. Rajesh Mergu <a href="mailto:rajeshmergu2@gmail.com">rajeshmergu2@gmail.com</a>
<b>7. VARANASI (Uttar Pradesh)</b>	Not shared for security reasons	10:00am Sunday	Hindi	Ps Ajay Kumar
<b>8. VARANASI (Uttar Pradesh)</b>	Not shared for security reasons	10:00am Sunday	Hindi	Ps Ram Naresh
<b>9. PRATAPGARH (Uttar Pradesh)</b>	2 locations. Not shared for security reasons	09.00am 10.30am 11.30am 01.00pm	Hindi	Ps. Ramu Varma & Ps. Ranjana Kumari
<b>10. CHARKANI (Rajasthan)</b>	Not shared for security reasons	10:00am Sunday	Hindi + Wagdi	Ps. Malsingh Machhar
<b>11. SANTRAMPUR (Gujarat)</b>	House Church	09:00am Thursday	Gujarati	Ps. Malsingh Machhar
<b>12. SENDHWA (Madhya Pradesh)</b>	Not shared for security reasons	11:00am Sunday	Hindi	Ps. Kailash Brahmane

For more details visit: [apcwo.org/ministries/churches](http://apcwo.org/ministries/churches)

## Membership Requirement at APC

Church Membership is a commitment.

- By choosing to become a member of All Peoples Church you are committing to be a part of this local body of believers.
- You are committing yourself to the leadership of the pastor and to the vision of All Peoples Church.
- You are committing to build strong, Christ-centered relationships with other members of this local church. This means that you are committing to walk in Christian love, endeavoring to keep the unity of the Spirit and refuse to give room to the evil forces of strife, division, backbiting, jealousy and competition.
- You are committing yourself to serve the church with the grace and gifts God has given to you.
- You are committing yourself to support the work and ministry of All Peoples Church with your tithes and offerings.

While the membership requirements at All Peoples Church are simple, we suggest that you decide on your membership prayerfully. We recommend that you attend the Church services regularly for at least 3 months before making a decision about your membership.

### **Requirements for Becoming A Member of All Peoples Church**

1. Accept Jesus as Lord and Savior according to Romans 10:9-10.
2. Must have attended All Peoples Church for a period of 3 months.
3. Must be baptized by immersion in water as an outward symbol of the inward transformation. *(We have regular water baptism services on the first Sunday of alternate month. This will be announced in church)*
4. Must have informed your former church about your decision to become a member of All Peoples Church. **Kindly Note:** We have no objection if people wish to maintain membership in another/previous church for practical reasons like school admissions or some other benefits extended by that church or denomination.
5. Read/Review the APC Book '*Divine Order In The Citywide Church*': **[apcwo.org/books/english/divine-order](http://apcwo.org/books/english/divine-order)**
6. Must have gone through the course 'Foundations' (Level 1) **[apcbiblecollege.org/elearn](http://apcbiblecollege.org/elearn)**
7. Join a Life Group. We recommend every member of All Peoples Church to be part of a Life Group. We understand if during a certain period you are unable to be part of a Life Group due to work/time commitments.
8. Commit to supporting the local church with your tithes and offerings.
9. Attend the membership class. *(You must attend All Peoples Church for a period of 3 months before attending the membership class.)*
10. Fill and submit the online Membership Form. The link for this online form will be sent to those who attended the membership class.
11. Married couples must fill and submit separate Membership Forms
12. Forms need not be filled for children below 18 years of age if the parent(s) is/are members of APC. In such cases, children are automatically considered as members of the church.

***Maintaining Your Membership***

1. Once the filled-in online membership form is submitted and approved, an e-membership certificate will be issued which needs to be renewed every 5 years by a simple automated process for which one will receive a reminder notification.
2. All Peoples Church will not consider un-renewed memberships as members.
3. One is expected to continue active involvement in church services and Life Groups.
4. Walk in proper conduct as a believer.
5. Respect the spiritual authority appointed in the local church.

***Withdrawing Your Membership***

If at any point you decide to withdraw your membership at All Peoples Church, you are required to submit your decision in writing to the pastor. Kindly mention the specific reason(s) for your decision.

## Other Administrative Aspects

***Baby Dedication***

Babies are prayed over and dedicated to the Lord during the Sunday service. The baby dedication is done by the pastor with the congregation agreeing and praying along for the little one and the parents. The parents can check with the pastor of the respective location for the suitable Sunday on which dedication is to be done.

***The Lord's Table / Communion***

We partake of the Lord's Table in all our Sunday services and other special services as well.

***Water Baptism***

Those who have been saved but not been baptized in water are encouraged to do so. Water Baptism services will be announced and conducted regularly throughout the year. Those below 18 years of age must have the consent of their parent(s)/guardian to do so.

***Cemetery/Funeral Services***

All Peoples Church, Bangalore is registered with the Indian Christian Cemetery on Hosur Road. The facilities of the Indian Christian Cemetery are available in the event a member of the church goes home to be with the Lord.

***Marriage Preparation Course***

For those intending to get married at APC, in addition to being a member at APC, you will also need to go through APC's mandatory *Marriage Preparation Course* that typically extends over 5-6 months. The Marriage Preparation course is of utmost importance. All Peoples Church will not conduct the marriage celebration of any couple who have not completed this course. More information about requirements for marriage at APC is available online at [apcwo.org/churchforms](http://apcwo.org/churchforms)

***Marriage Celebration***

All Peoples Church will direct the couple to the registrar of Christian Marriages who on fulfillment of certain statutory documentation and fees will be present at the time of the marriage celebration to administer the signing of the legal documents. One or more of the pastors of APC will conduct the marriage celebration.

## Links to useful Online resources

<b><i><a href="http://apcwo.org/live">apcwo.org/live</a></i></b>	: Live Stream of Sunday Services
<b><i><a href="http://apcwo.org/sermons">apcwo.org/sermons</a></i></b>	: Video, MP3 and PDF of Sunday sermons
<b><i><a href="http://apcwo.org/give">apcwo.org/give</a></i></b>	: Information on how to give your tithes and offerings
<b><i><a href="http://apcwo.org/financials">apcwo.org/financials</a></i></b>	: Audited financial statements of APC
<b><i><a href="http://apcwo.org/missions">apcwo.org/missions</a></i></b>	: Information on plans and preparation for missions
<b><i><a href="http://apcwo.org/foundations">apcwo.org/foundations</a></i></b>	: Self-paced learning - FOUNDATIONS course
<b><i><a href="http://apcwo.org/marriageAndfamily">apcwo.org/marriageAndfamily</a></i></b>	: Videos and MP3 of MARRIAGE AND FAMILY sermon series
<b><i><a href="http://apcwo.org/books">apcwo.org/books</a></i></b>	: PDFs of all APC's books
<b><i><a href="http://apcwo.org/lifegroups">apcwo.org/lifegroups</a></i></b>	: Current listing of life groups
<b><i><a href="http://apcwo.org/locations">apcwo.org/locations</a></i></b>	: Service location and timings of all APC locations
<b><i><a href="http://apcwo.org/churchforms">apcwo.org/churchforms</a></i></b>	: Useful Church forms
<b><i><a href="http://apcwo.org/weekendschool">apcwo.org/weekendschool</a></i></b>	: listing of weekend schools – topics, dates & registration information
<b><i><a href="http://apcwo.org/employment">apcwo.org/employment</a></i></b>	: Listing of employment opportunities at APC
<b><i><a href="http://apcwo.org/devotional">apcwo.org/devotional</a></i></b>	: 5-minute daily devotional videos
<b><i><a href="http://apcwo.org/internships">apcwo.org/internships</a></i></b>	: Details of interning opportunities at APC